

EXTRACT FROM THE MINUTES

CITY EXECUTIVE BOARD

Wednesday 8 February 2012

70. EMPLOYMENT POLICIES

The Head of People and Equalities submitted a report (previously circulated, now appended) presenting, for approval and adoption, five new employment policies and procedures and seeking the removal of two policies.

Resolved to:-

- (1) Approve the following policies, agreed with Trade Unions and appended to the report with immediate effect:-

Maternity Policy
Adoption Policy
Paternity Policy
Parental Leave Procedure
Flexible Working Policy

- (2) Remove the Fixed Term Contract Policy and Procedure and Job Share Policy because their contents were now included in other policies; and
- (3) Authorise the Head of People and Equalities to implement the approved policies and procedures and make changes to the policies and procedures if required to put right clerical mistakes or to reflect changes in the law.

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