

Key

RED RISK

CLOSED RISK

Risk ID	Risk						Corporate Objective	Gross Risk		Residual Risk		Current Risk		Owner	Date Risk Reviewed	Proximity of Risk (Projects/ Contracts Only)
Category-000-Service Area Code	Risk Title	Opportunity/Threat	Risk Description	Risk Cause	Consequence	Date raised	1 to 6	I	P	I	P	I	P			
SRR-013-PE	Employment Policy and Procedures	T	Failure to provide a suite of policies that fit for purposes of improving performance and managing risk	Failure to produce and publish Pay Policy	Failure to comply with the Localism Bill 2011 and to publish a transparent policy will have a negative impact on the Council's public reputation as a good employer and internal employee relations.	1.1.12	6	3	3	2	2	3	2	Simon Howick	1.1.12	

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