

APPENDIX 4 - Risk Register

Future resettlement commitments for new refugee families

As at: 25.04.2023

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Ref	Title	Risk Description	Opp / Threat	Cause	Consequence	Risk Treatment	Date Raised	Owner	Gross		Current			Target		Comments	Control / Mitigation Description	Date Due	Action Status	% Progress	Action Owner
									P	I	P	I	Score	P	I						
	Project viability	There may be a lack of properties that come forward to allow us to meet our commitment.	Threat	Inability to secure suitable properties from the open rental market and competing within a limited rental market with those who are facing homelessness or seeking asylum dispersal accommodation	Would need to give 30 days notice to support provider, may have some financial impact, potential reputational damage	Reduce	25/04/23	Alan Chandler	3	3	2	3	6	2	2		1. Marketing and communication tools to advertise our need for properties. 2. The resettlement scheme landlord offer is generous and can be flexible. 3. Afghan FYOA scheme introduced customers will source their own properties. 4. Discussions to be had with local colleges, existing portfolio landlords and Aspire Oxford Social Lettings programme to explore the potential of procuring more properties. 6. Annual viability review.	01/09/23			
	Affordability	The private market is incredibly challenging and there is a known shortfall in rent between LHA rates and market rates.	Threat	The local market rent is currently increasing therefore the shortfall gap from LHA is widening. Some families may be victims of the benefit cap rules.	Some families may require financial support for longer than the programme delivery	Reduce	25/04/23	Alan Chandler	3	3	2	3	6	2	2		1. Referrals into early intervention/prevention support. 2. The council have commissioned local partners to deliver a collaborative, sustainable single end to end bespoke service called the Refugee Employment Support Programme to further assist refugees and potentially the wider migrant community to secure employment. This programme is due to commence June 2023	01/09/23			
	Meeting the needs	Some families may have complex needs and may be unable to secure sustainable employment	Threat	Inability to secure long term sustainable employment to meet their needs	Some families may require financial support for longer than the programme delivery	Reduce	25/04/23	Alan Chandler	3	3	3	2	6	2	2		1. Referrals into early intervention/prevention support. 2. The council have commissioned local partners to deliver a collaborative, sustainable single end to end bespoke service called the Refugee Employment Support Programme to further assist refugees and potentially the wider migrant community to secure employment. This programme is due to commence June 2023	01/09/23			
	Partners limited capacity	Local charities have limited resource and are being stretched to capacity to meet the uncontrolled needs of the recent influx of asylum seekers	Threat	Due to increase on demand on their services from influx of Asylum Seekers without funding to support them.	May not be able to secure a local support provider to help us deliver this new resettlement commitment	Accept	25/04/23	Alan Chandler	2	2	1	1	1	1	1		1. The support contract would go through a tender to select the organisation that could deliver. 2. Any new contract created within this 5 year period will have a break clause included should the event arise that there are insufficient properties or resources available to deliver this programme.	01/09/23			
	Project viability	The UKRS scheme is a rolling year programme therefore will have to await government announcement if it wishes to continue.	Threat	Should insufficient numbers come from other resettlement schemes may become a project viability issue	Project may become unviable to deliver if insufficient properties available	Reduce	25/04/23	Alan Chandler	2	2	1	1	1	1	1		Alternative resettlement schemes can be used to ensure project viability met.	01/09/23			
	Council resource	The current Resettlement Migrant Officer post (FTE) is fixed term has been recently extended until 30/06/25	Threat	Due to uncertainty of role may decide to seek permanent contract elsewhere	Impact internal resource to fulfill programme delivery effectively and efficiently, there would be a delay in programme delivery until recruitment completed	Reduce	25/04/23	Alan Chandler	2	2	1	1	1	1	1	funding from existing UKRS/Afghan schemes covering costs of resource	The financial modelling has made allowance for the Refugee & Migrant Officer post (FTE) and the Senior Refugee & Migrant Officer post (FTE) to be continued for the 5 year period	31/03/23	In Progress	80%	

	Adverse public opinion/media intervention	Negative publicity for receiving more new refugee families	Threat	Mis managed comms regarding new family arrivals	May cause discord with council/community	Avoid	25/04/23	Alan Chandler	3	3	2	2	4	1	1		National awareness of plight of refugee issues & positive financial/diverse community gain	01/09/23			
	Future commitment	Not to go ahead with future commitment	Opportunity	Council decision not to enter new commitment	Missed funding opportunities to benefit not only the refugee families but for the wider community who also benefit from initiatives that come from these resettlement programmes. Reputational damage, negative impact upon authority of sanctuary project.	Avoid	25/04/23	Alan Chandler	3	4	3	3	9	1	1		Report sets out rationale for going ahead with future commitment	25/04/23	In Progress	50%	