

General Fund Budget Proposals Summary
2023-24 to 2026-27

Amended Bids & Savings
New Bids & Savings

2023/24

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformation & New Efficiency		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Business Improvement	45	(21)	1.00	(85)	0.00	(259)	0.00	0	0.00	(50)	0.00	0	0.00	(97)	0.00	(447)
Community Services	5	(130)	0.00	(749)	0.00	0	0.00	(40)	0.00	(54)	0.00	(20)	0.00	0	0.00	(988)
Regeneration & Economy	0	7	2.00	0	0.00	0	0.00	0	0.00	(8)	0.00	0	0.00	0	0.00	(1)
Corporate Property	0	143	5.00	(343)	(1.00)	1,322	(1.00)	0	0.00	(9)	0.00	0	0.00	0	0.00	1,113
Planning	0	0	0.00	(73)	(2.00)	0	0.00	0	0.00	(16)	0.00	0	0.00	(15)	0.00	(104)
Assistant Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	(5)	0.00	4	0.09	0	0.00	(1)
Regulatory & Community Safety	0	0	0.00	(13)	(0.30)	0	0.00	(56)	0.00	(41)	0.00	26	0.00	(70)	(1.00)	(154)
Housing Services	0	(246)	0.00	(50)	(2.50)	75	0.00	0	0.00	(37)	0.00	0	0.00	(33)	0.00	(291)
Environmental Sustainability	0	148	0.50	(66)	(1.00)	0	0.00	(172)	0.00	(5)	0.00	0	0.00	(48)	0.50	(142)
Oxford Direct Services	0	386	0.00	0	0.00	0	0.00	(901)	0.00	0	0.00	5	0.00	(7)	(7.00)	(517)
Financial Services	0	306	0.00	(132)	0.00	0	0.00	0	0.00	(21)	0.00	0	0.00	(140)	(1.20)	14
Law & Governance	0	34	0.00	0	0.00	0	0.00	0	0.00	(43)	0.00	0	0.00	0	1.00	(9)
Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Total	50	627	8.50	(1,491)	(6.80)	1,138	(1.00)	(1,169)	0.00	(287)	0.00	15	0.09	(410)	(7.70)	(1,527)

Original Figures	(Savings)/Bids
£000's	£000's
(720)	273
(838)	(150)
0	(1)
582	531
(45)	(59)
4	(5)
(69)	(85)
(376)	86
100	(242)
(1,424)	907
(156)	170
0	43
0	0
(2,994)	1,468

2024/25

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformation & New Efficiency		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Business Improvement	0	(76)	0.00	0	0.00	(870)	0.00	0	0.00	0	0.00	0	0.00	(404)	0.00	(1,350)
Community Services	0	(40)	0.00	(255)	0.00	0	0.00	(60)	0.00	0	0.00	(15)	0.00	(50)	0.00	(420)
Regeneration & Economy	0	45	1.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	45
Corporate Property	0	85	(2.00)	(1,140)	(1.00)	(281)	(1.00)	0	0.00	0	0.00	0	0.00	0	0.00	(1,336)
Planning	0	27	(1.00)	(23)	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(8)	0.00	(4)
Assistant Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(30)	(0.58)	0	0.00	(30)
Regulatory & Community Safety	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(30)	0.00	(30)
Housing Services	0	3	0.00	(50)	0.00	(75)	0.00	0	0.00	0	0.00	0	0.00	(13)	0.00	(135)
Environmental Sustainability	0	(5)	0.00	0	0.00	0	0.00	12	0.00	0	0.00	0	0.00	0	0.00	7
Oxford Direct Services	0	69	0.00	0	0.00	0	0.00	(282)	0.00	0	0.00	0	0.00	(1,000)	0.00	(1,213)
Financial Services	0	0	(1.00)	(50)	(1.00)	0	0.00	0	0.00	0	0.00	0	0.00	(75)	(2.00)	(125)
Law & Governance	0	4	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4
Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Total	0	112	(3.00)	(1,518)	(2.00)	(1,226)	(1.00)	(330)	0	0	0	(45)	(0.58)	(1,580)	(2.00)	(4,587)

Original Figures	(Savings)/Bids
£000's	£000's
(1,293)	(57)
(270)	(150)
0	45
(1,114)	(222)
(114)	110
(22)	(8)
0	(30)
(60)	(75)
(145)	152
(439)	(774)
30	(155)
0	4
0	0
(3,427)	(1,160)

2025/26

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformation & New Efficiency		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Business Improvement	0	0	0.00	(55)	(2.00)	(98)	(1.00)	0	0.00	0	0.00	0	0.00	(30)	0.00	(183)
Community Services	0	0	0.00	(38)	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(38)
Regeneration & Economy	0	0	(1.00)	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Corporate Property	0	(85)	(4.00)	(304)	(1.00)	(185)	(1.00)	0	0.00	0	0.00	0	0.00	0	0.00	(574)
Planning	0	(72)	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(72)
Assistant Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(61)	(1.25)	0	0.00	(61)
Regulatory & Community Safety	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Housing Services	0	22	0.00	(40)	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(18)
Environmental Sustainability	0	(25)	(0.50)	0	0.00	0	0.00	62	0.00	0	0.00	(140)	0.00	25	0.00	(78)
Oxford Direct Services	0	0	0.00	0	0.00	0	0.00	(750)	0.00	0	0.00	0	0.00	1,000	0.00	250
Financial Services	0	0	0.00	(55)	(1.50)	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(55)
Law & Governance	0	4	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4
Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Total	0	(156)	(5.50)	(492)	(4.50)	(283)	(2.00)	(688)	0.00	0	0.00	(201)	(1.25)	995	0.00	(825)

Original Figures	(Savings)/Bids
£000's	£000's
(85)	(98)
(38)	0
0	0
(780)	206
(45)	(27)
(30)	(31)
0	0
53	(71)
0	(78)
470	(219)
(29)	(26)
0	4
0	0
(484)	(340)

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2026/27

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformation & New Efficiency		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Business Improvemen	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(200)	0.00	(200)
Community Services	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Regeneration & Economy	0	0	(1.00)	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Corporate Property	0	(70)	0.00	(60)	0.00	(441)	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(571)
Planning	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Assistant Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(8)	(0.17)	0	0.00	(8)
Regulatory & Community Safety	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Housing Services	0	50	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	50
Environmental Sustainabilit	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Oxford Direct Services	0	0	0.00	0	0.00	0	0.00	(267)	0.00	0	0.00	0	0.00	0	0.00	(267)
Financial Services	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Law & Governance	0	4	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4
Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Total	0	(16)	(1.00)	(60)	0.00	(441)	0.00	(267)	0.00	0	0.00	(8)	(0.17)	(200)	0.00	(992)

2026/27

Original Figures	(Savings)/Bids
£000's	£000's
0	(200)
0	0
0	0
0	(571)
0	0
0	0
0	(8)
0	0
0	50
0	0
0	0
0	(267)
0	0
0	4
0	0
0	(992)

Total Summary

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformation & New Efficiency		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Business Improvemen	45	(97)	1	(120)	(2)	(1,227)	(1)	0	0	(50)	0	0	0	(731)	0	(2,180)
Community Services	5	(170)	0	(1,042)	0	0	0	(100)	0	(54)	0	(35)	0	(50)	0	(1,446)
Regeneration & Economy	0	52	1	0	0	0	0	0	0	(8)	0	0	0	0	0	44
Corporate Property	0	73	(1)	(1,847)	(3)	415	(3)	0	0	(9)	0	0	0	0	0	(1,368)
Planning	0	(45)	(1)	(96)	(2)	0	0	0	0	(16)	0	0	0	(23)	0	(180)
Assistant Chief Executive	0	0	0	0	0	0	0	0	0	(5)	0	(95)	(2)	0	0	(100)
Regulatory & Community Safety	0	0	0	(13)	(0)	0	0	(56)	0	(41)	0	26	0	(100)	(1)	(184)
Housing Services	0	(172)	0	(140)	(3)	0	0	0	0	(37)	0	0	0	(46)	0	(394)
Environmental Sustainabilit	0	118	0	(66)	(1)	0	0	(98)	0	(5)	0	(140)	0	(23)	1	(213)
Oxford Direct Services	0	455	0	0	0	0	0	(2,199)	0	0	0	5	0	(7)	(7)	(1,746)
Financial Services	0	306	(1)	(237)	(3)	0	0	0	0	(21)	0	0	0	(215)	(3)	(167)
Law & Governance	0	46	0	0	0	0	0	0	0	(43)	0	0	0	0	1	3
Chief Executive	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	50	567	(1.00)	(3,581)	(13.30)	(812)	(4.00)	(2,453)	0.00	(287)	0.00	(239)	(1.91)	(1,195)	(9.70)	(7,930)

Total

Original Figures	(Savings)/Bids
£000's	£000's
	(2,180)
	(1,446)
	44
	(1,368)
	(180)
	(100)
	(184)
	(394)
	(213)
	(1,746)
	(167)
	3
	0
0	(7,930)

Communities & Customers Budget Proposals Summary
2023-24 to 2026-27

2023/24

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/ Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Business Improvement	45	(21)	1.00	(65)	0.00	(259)	0.00	0	0.00	(50)	0.00	0	0.00	(97)	0.00	(447)
Community Services	5	(130)	0.00	(749)	0.00	0	0.00	(40)	0.00	(54)	0.00	(20)	0.00	0	0.00	(988)
Total	50	(151)	1.00	(814)	0.00	(259)	0.00	(40)	0.00	(104)	0.00	(20)	0.00	(97)	0.00	(1,434)

2024/25

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/ Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Business Improvement	0	(76)	0.00	0	0.00	(870)	0.00	0	0.00	0	0.00	0	0.00	(404)	0.00	(1,350)
Community Services	0	(40)	0.00	(255)	0.00	0	0.00	(60)	0.00	0	0.00	(15)	0.00	(50)	0.00	(420)
Total	0	(116)	0.00	(255)	0.00	(870)	0.00	(60)	0.00	0	0.00	(15)	0.00	(454)	0.00	(1,770)

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2025/26

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/ Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Business Improvement	0	0	0.00	(55)	(2.00)	(98)	(1.00)	0	0.00	0	0.00	0	0.00	(30)	0.00	(183)
Community Services	0	0	0.00	(38)	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(38)
Total	0	0	0.00	(93)	(2.00)	(98)	(1.00)	0	0.00	0	0.00	0	0.00	(30)	0.00	(221)

2026/27

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/ Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Business Improvement	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(200)	0.00	(200)
Community Services	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Total	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(200)	0.00	(200)

Total Summary

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/ Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Business Improvement	45	(97)	1	(120)	(2)	(1,227)	(1)	0	0	(50)	0	0	0	(731)	0	(2,180)
Community Services	5	(170)	0	(1,042)	0	0	0	(100)	0	(54)	0	(35)	0	(50)	0	(1,446)
Total	50	(267)	1.00	(1,162)	(2.00)	(1,227)	(1.00)	(100)	0.00	(104)	0.00	(35)	0.00	(781)	0.00	(3,625)

		Business Improvement									
Proposal		H/M/L	2023-24 £000s	2024-25 £000s	2025-26 £000s	2026-27 £000s	2023-24	2024-25	2025-26	2026-27	Total
Contractual Inflation											
1	Technology	ICT renews contractual inflation - not continued into future years as intention is to offset this through contracts rationalisation	H	45							
Total Contractual Inflation				45							
Pressures											
2	Technology	Reversal of investment to cover additional pressures on current Data Centre contract due to increased server requirements associated with homeworking and increasing number of business applications. Pressure to be removed through new contract model combined with rationalisation of contracts	H	(170)							
3	Transformation	Reversal of investment to support the transformation projects across the organisation	H		(50)						
4	Technology	Revenue costs associated with capital bids (redesign Council Website; scanning planning files; Asset Management System)		74							
5	Customer Services	Turnover Saving - pause for one year only	M	26	(26)	0					
6	HR&OD	Health & Safety Advisor	M	50			1.00				
Total Pressures				(21)	(76)		1.00				
Existing Efficiencies											
7	Customer Services	Impact of Universal Credit rollout on Contact Centre - savings pushed back due to delayed migration of existing claimants to UC, now anticipated in 2025	M			(55)			(2.00)		(2.00)
8	Technology	Housing System rationalisation saving (ICT element)	M	(65)							
Total Existing Efficiencies				(65)		(55)			(2.00)		(2.00)
Invest to Save											
9	Customer Services	New Revs & Bens system - savings generated by not having to operate through two systems - final £5k saving as £15k in 22/23	H	(5)							
10	HR & OD	Claw back of £138k investment in People Team service re-design leading to post reduction			(85)	(98)			(1.00)		
11	Transformation	Reversal of investment in the change programme, in addition to £300k in base		(251)	(358)						
12	Human Resources	Reversal of additional funding for People PM change			(67)						
13	ICT	Reversal of additional funding for ICT change staffing		(62)	(360)						
14	ICT	Change programme - ICT revenue costs		59							

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Business Improvement		H/M/L	2023-24 £000s	2024-25 £000s	2025-26 £000s	2026-27 £000s	2023-24	2024-25	2025-26	2026-27	Total
Total Invest to Save			(259)	(870)	(98)			(1.00)			
Fees and Charges											
15											
Total Fees and Charges											
Service Efficiencies											
16	Vacancy factor		(50)								
Total Service Efficiencies			(50)								
New Investments / Bids											
17											
Total New Investment/Bids											
Transformations & New Efficiencies											
18	Contact Centre	Savings from Customer experience change programme	(44)	(62)		(200)					
19	ICT	ICT Savings from change programme	(46)	(340)	(30)						
20	Applications Team	Savings from Customer experience change programme	(7)	(2)							
Total Transformations			(97)	(404)	(30)	(200)					
Total Business Improvement Bids & Savings			(447)	(1,350)	(183)	(200)	1.00	(3.00)		(2.00)	

Amended Bids & Savings
New Bids & Savings

Community Services

Proposal	H/M/L	2023-24	2024-25	2025-26	2026-27	2023-24	2024-25	2025-26	2026-27	Total
		£000s	£000s	£000s	£000s					
Fees and Charges										
11 Culture	M	(40)	(60)							
Museum income generation - previously slipped back a year due to construction delays caused by Covid 19										
Total Fees and Charges		(40)	(60)							
Service Efficiencies										
12		(54)								
vacancy factor										
Total Service Efficiencies		(54)								
New Investment / Bids										
13 Culture		(20)								
Reversal - Further funding for County seconded Archivist - saving slipped a year										
14			(15)							
Reversal of investment in Social Impact Bonds - deliver targeted support for children & young people via a social impact bond										
Total New Investment/Bids		(20)	(15)							
Transformations & New Efficiencies										
15 Youth Ambition			(50)							
Alternative models of service delivery for the youth ambition team										
Total Transformations			(50)							
Total Community Services Bids & Savings		(988)	(420)	(38)						
Amended Bids & Savings										
New Bids & Savings										

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Development Budget Proposals Summary
2023-24 to 2026-27

2023/24

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/ Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Regeneration & Economy	0	7	2.00	0	0.00	0	0.00	0	0.00	(8)	0.00	0	0.00	0	0.00	(1)
Corporate Property	0	143	5.00	(343)	(1.00)	1,322	(1)	0	0.00	(9)	0.00	0	0.00	0	0.00	1,113
Planning	0	0	0.00	(73)	(2.00)	0	0.00	0	0.00	(16)	0.00	0	0.00	(15)	0.00	(104)
Total	0	150	7.00	(416)	(3.00)	1,322	(1.00)	0	0.00	(33)	0.00	0	0.00	(15)	0.00	1,008

2024/25

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/ Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Regeneration & Economy	0	45	1.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	45
Corporate Property	0	85	(2.00)	(1,140)	(1.00)	(281)	(1)	0	0.00	0	0.00	0	0.00	0	0.00	(1,336)
Planning	0	27	(1.00)	(23)	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(8)	0.00	(4)
Total	0	157	(2.00)	(1,163)	(1.00)	(281)	(1.00)	0	0.00	0	0.00	0	0.00	(8)	0.00	(1,295)

2025/26

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/ Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Regeneration & Economy	0	0	(1.00)	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Corporate Property	0	(85)	(4.00)	(304)	(1.00)	(185)	(1)	0	0.00	0	0.00	0	0.00	0	0.00	(574)
Planning	0	(72)	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(72)
Total	0	(157)	(5.00)	(304)	(1.00)	(185)	(1.00)	0	0.00	0	0.00	0	0.00	0	0.00	(646)

50 2026/27

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/ Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Regeneration & Economy	0	0	(1.00)	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Corporate Property	0	(70)	0.00	(60)	0.00	(441)	0	0	0.00	0	0.00	0	0.00	0	0.00	(571)
Planning	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Total	0	(70)	(1.00)	(60)	0.00	(441)	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(571)

Total Summary

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/ Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Regeneration & Economy	0	52	1	0	0	0	0	0	0	(8)	0	0	0	0	0	44
Corporate Property	0	73	(1)	(1,847)	(3)	415	(3)	0	0	(9)	0	0	0	0	0	(1,368)
Planning	0	(45)	(1)	(96)	(2)	0	0	0	0	(16)	0	0	0	(23)	0	(180)
Total	0	80	(1.00)	(1,943)	(5.00)	415	(3.00)	0	0.00	(33)	0.00	0	0.00	(23)	0.00	(1,504)

Corporate Property

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Proposal		2023-24	2024-25	2025-26	2026-27					
H/M/L		£000s	£000s	£000s	£000s	2023-24	2024-25	2025-26	2026-27	Total
Contractual Inflation										
1										
Total Contractual Inflation										
Pressures										
2	Property Services	Increase in Corporate Property Repairs and Maintenance budget	332							
3	Property Services	R&M cost increase for Leisure centres passed to PS from Communities.	50							
4	Property Services	Waterways repair and maintenance	30							
5	Property Services	Capitalisation of Corporate Property Planned Maintenance Budget	(600)							
6	Commercial Property	Public Realm - loss of existing rent in base budget	76	75	75					
7	Legal	£30k for external legal fees while legal recruits to vacant posts. to move to legal services app 3	30	(30)						
8	Commercial Property	Market Supplement for vacant posts - to be reviewed annually and funded for first year from existing budget		40	(40)					
9	Commercial Property	Reversal of additional resource to support OFAS and Court Place Farm projects (part funded by existing budget) 2 Year FT - reversal pushed back a year		0	(65)		0.00	(1.00)		(1.00)
10	Commercial Property	Reversal of capitalisation of additional resource to support OFAS and Court Place Farm projects. 2 year FT - reversal pushed back a year		0	65					0.00
11	Commercial Property	Reversal of additional resource to support Capital Programme Projects - to be 100% Capitalised		(65)			(1.00)			(1.00)
12	Commercial Property	Reversal of additional resource to support Capital Programme Projects - to be 100% Capitalised		65						
13	Commercial Property	Additional resource to support disposal programme to be 100% capitalised - 4 yr FT linked to invest to save proposal	70			1.00				1.00
14	Commercial Property	Additional resource to support disposal programme to be 100% capitalised - 4 yr FT linked to invest to save proposal	(35)							
15	Commercial Property	Additional resource to support Commercial Property programme - to be 100% capitalised - 2 yr FT linked to invest to save proposal	80		(80)	1.00		(1.00)		0.00
16	Commercial Property	Additional resource to support Commercial Property programme - to be 100% capitalised - 2 yr FT linked to invest to save proposal	(40)		40					
17	Commercial Property	Additional resource to support review of alternative property uses and move back to £12.2m income - 100% capitalised - 3 year FT linked to invest to save proposal	70			1.00		(1.00)		0.00
18	Commercial Property	Additional resource to support Union St, P&R and BT exchange invest to save proposal - 4 yr FT	80			1.00				1.00
19	Commercial Property	Additional resource to support Union St, P&R and BT exchange invest to save proposal - 4 yr FT	(80)							

Corporate Property

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Proposal		H/M/L	2023-24 £000s	2024-25 £000s	2025-26 £000s	2026-27 £000s	2023-24	2024-25	2025-26	2026-27	Total
20	Commercial Property		80		(80)		1.00		(1.00)		0.00
21	Commercial Property			(65)				(1.00)			(1.00)
22	Commercial Property			65							
Total Pressures			143	85	(85)	(70)	5.00	(2.00)	(4.00)		(1.00)
Existing Efficiencies											
23	Commercial Property	H	190								
24	Commercial Property		(60)				(1.00)				(1.00)
25	Commercial Property			(30)	(30)				(1.00)		(1.00)
26	Corporate Assets			(80)				(1)			
27	Commercial Property		(440)	(880)							
28	Property Services		(42)								
29	Commercial Property	H	(105)	(5)	(2)	(2)					
30	Assets			(20)	(30)						
31	Commercial Property	H	114	(125)	(242)	(58)					
Total Existing Efficiencies			(343)	(1,140)	(304)	(60)	(1.00)	(1.00)	(1.00)		(2.00)
Invest to Save											
32	Commercial Property	M	1,472	(144)	0	267					
33	Commercial Property	M	(150)	(50)	0						
34	Commercial Property	M		(87)	315	(708)					
35	Commercial Property	M			(500)						

Regeneration & Economy

Proposal		H/M/L	2023-24 £000s	2024-25 £000s	2025-26 £000s	2026-27 £000s	2023-24	2024-25	2025-26	2026-27	Total
Contractual Inflation											
1											
Total Contractual Inflation											
Pressures											
2	Regeneration	Additional Regeneration Manager post to deliver the increase in capital programme	80.00		(80.00)		1.00		(1.00)		
3	Regeneration	Capitalise time against capital projects postholder works on (resource budget for this built into capital project budgets)	(80.00)		80.00						
4	Economy	Acting Up Business Lead from existing team in Economy and Green Transport	15.00								
5	Economy	Backfill assumed Team leader/other support	20.00								
6	Economy	Cowley Branch Line Project Manager	80.00			(80.00)	1.00			(1.00)	
7	Economy	Cowley Branch Line Project Manager funding from CIL/capital	(80.00)			80.00					
8	Economy	Existing funding from Director for Development recharge to HRA applied to Regen and Economy budget	(18.00)								
9	Regeneration and Economy	HoS to take on Housing Delivery function circa 1/5 of salary costs recharged to HRA	(20.00)								
	Economy	Savings in line with Fit for the Future programme - net off with Corporate Property saving		55.00				1.00			1.00
10	Regeneration and Economy	One off £10k contribution to LEP Economic Strategy Refresh	10.00	(10.00)							
Total Pressures			7	45			2.00	1.00	(1.00)	(1.00)	1.00
Existing Efficiencies											
11											
Total Existing Efficiencies											
Invest to Save											
12											

Regeneration & Economy

Proposal	H/M/L	2023-24	2024-25	2025-26	2026-27	2023-24	2024-25	2025-26	2026-27	Total
		£000s	£000s	£000s	£000s					
Total Invest to Save										
Fees and Charges										
13: Total Fees and Charges										
Service Efficiencies										
14: vacancy factor		(8.00)								
Total Service Efficiencies		(8)								
New Investments / Bids										
15: Total New Investment/Bids										
Transformations & New Efficiencies										
16: Total Transformations										
Total Regeneration & Economy Bids & Savings		(1)	45			2.00	1.00	(1.00)	(1.00)	1.00

Amended Bids & Savings
 New Bids & Savings

Chief Executive Budget Proposals Summary
2023-24 to 2026-27

2023/24

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	(5)	0.00	4	0.09	0	0.00	(1)
Total	0	0	0.00	0	0.00	0	0.00	0	0.00	(5)	0.00	4	0.09	0	0.00	(1)

2024/25

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(30)	(0.58)	0	0.00	(30)
Total	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(30)	(0.58)	0	0.00	(30)

2025/26

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(61)	(1.25)	0	0.00	(61)
Total	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(61)	(1.25)	0	0.00	(61)

2026/27

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(8)	(0.17)	0	0.00	(8)
Total	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(8)	(0.17)	0	0.00	(8)

Total Summary

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Chief Executive	0	0	0	0	0	0	0	0	0	(5)	0	(95)	(2)	0	0	(100)
Total	0	0	0.00	0	0.00	0	0.00	0	0.00	(5)	0.00	(95)	(1.91)	0	0.00	(100)

Corporate Policy, Partnerships and Communication

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Proposal	H/M/L	2023-24	2024-25	2025-26	2026-27	2023-24	2024-25	2025-26	2026-27	Total
		£000s	£000s	£000s	£000s					
Contractual Inflation										
1										
Total Contractual Inflation										
Pressures										
2										
Total Pressures										
Existing Efficiencies										
3										
Total Existing Efficiencies										
Invest to Save										
4										
Total Invest to Save										
Fees and Charges										
5										
Total Fees and Charges										
Service Efficiencies										
6		Vacancy Factor				(5)				
Total Service Efficiencies						(5)				

Corporate Policy, Partnerships and Communication

Proposal	H/M/L	2023-24	2024-25	2025-26	2026-27	2023-24	2024-25	2025-26	2026-27	Total
		£000s	£000s	£000s	£000s					
New Investments / Bids										
7 Policy & Partnerships		4				0.09				0.09
BIU implementation: New G7 SCP38 1FTE Data Analyst. To commence start May 2022 once COMF funding for post ends.										
8 Communications			(30)	(22)			(0.58)	(0.42)		(1.00)
Extend and incorporate Homelessness Comms Officer role for further 3 years following end of GF Housing funding in Aug 2021										
9 Communications				(39)	(8)			(0.83)	(0.17)	(1.00)
Reversal of additional Communications Officer to replace the day-to-day comms work previously undertaken by the Comms Manager. Amended to three year post from June 2022 to May 2025 rather than permanent										
Total New Investment/Bids		4	(30)	(61)	(8)	0.09	(0.58)	(1.25)	(0.17)	(1.91)
Transformations & New Efficiencies										
10										
Total Transformations										
Total Assistant Chief Executive Bids & Savings		(1)	(30)	(61)	(8)	0.09	(0.58)	(1.25)	(0.17)	(1.91)
Amended Bids & Savings										
New Bids & Savings										

Housing Budget Proposals Summary
2023-24 to 2026-27

2023/24

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Regulatory & Community Safety	0	0	0.00	(13)	(0.30)	0	0.00	(56)	0.00	(41)	0.00	26	0.00	(70)	(1.00)	(154)
Housing Services	0	(246)	0.00	(50)	(2.50)	75	0.00	0	0.00	(37)	0.00	0	0.00	(33)	0.00	(291)
Total	0	(246)	0.00	(63)	(2.80)	75	0.00	(56)	0.00	(78)	0.00	26	0.00	(103)	(1.00)	(445)

2024/25

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Regulatory & Community Safety	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(30)	0.00	(30)
Housing Services	0	3	0.00	(50)	0.00	(75)	0.00	0	0.00	0	0.00	0	0.00	(13)	0.00	(135)
Total	0	3	0.00	(50)	0.00	(75)	0.00	0	0.00	0	0.00	0	0.00	(43)	0.00	(165)

2025/26

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Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Regulatory & Community Safety	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Housing Services	0	22	0.00	(40)	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(18)
Total	0	22	0.00	(40)	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(18)

2026/27

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Regulatory & Community Safety	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Housing Services	0	50	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	50
Total	0	50	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	50

Total Summary

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Regulatory & Community Safety	0	0	0.00	(13)	(0.30)	0	0.00	(56)	0.00	(41)	0.00	26	0.00	(100)	(1.00)	(184)
Housing Services	0	(172)	0.00	(140)	(2.50)	0	0.00	0	0.00	(37)	0.00	0	0.00	(46)	0.00	(394)
Total	0	(172)	0.00	(153)	(2.80)	0	0.00	(56)	0.00	(78)	0.00	26	0.00	(146)	(1.00)	(578)

Regulatory & Community Safety

Proposal	H/M/L	2023-24	2024-25	2025-26	2026-27	2023-24	2024-25	2025-26	2026-27	Total	
		£000s	£000s	£000s	£000s						
Contractual Inflation											
1											
Total Contractual Inflation											
Pressures											
2											
Total Pressures											
Existing Efficiencies											
3	H	Community Safety	Reduce hours of Community Safety Support Officer			(13)			(0.30)		(0.30)
Total Existing Efficiencies						(13)			(0.30)	(0.30)	
Invest to Save											
4											
Total Invest to Save											

Housing Services

Proposal		H/M/L	2023-24 £000s	2024-25 £000s	2025-26 £000s	2026-27 £000s	2023-24	2024-25	2025-26	2026-27	Total
Contractual Inflation											
1											
Total Contractual Inflation											
Pressures											
2	Housing Needs	L	3	3	3						
3	Housing Needs	H	(249)								
4	Housing Needs				19						
5	Housing Needs	L			0	50					
Total Pressures			(246)	3	22	50					
Existing Efficiencies											
6	Housing Needs	M	(50)	(50)			(2.50)				(2.50)
7	Housing Needs	H									0
8	Housing Needs				(40)						
Total Existing Efficiencies			(50)	(50)	(40)		(2.50)				(2.50)
Invest to Save											
9	Housing Needs		75	(75)							

Housing Services

Proposal	H/M/L	2023-24	2024-25	2025-26	2026-27	2023-24	2024-25	2025-26	2026-27	Total
		£000s	£000s	£000s	£000s					
Total Invest to Save		75	(75)							
Fees and Charges										
10 Total Fees and Charges										
Service Efficiencies										
11 vacancy factor		(37)								
Total Service Efficiencies		(37)								
New Investments / Bids										
12 Total New Investment/Bids										
Transformations & New Efficiencies										
13 Housing Needs Savings from Customer experience change programme		(33)	(13)							
Total Transformations		(33)	(13)							
Total Housing Services Bids & Savings		(291)	(135)	(18)	50	(2.50)				(2.50)

Amended Bids & Savings
 New Bids & Savings

ODS Development Budget Proposals Summary
2023-24 to 2026-27

2023/24

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Environmental Sustainability	0	148	0.50	(66)	(1.00)	0	0.00	(172)	0.00	(5)	0.00	0	0.00	(48)	0.50	(142)
Oxford Direct Services	0	386	0.00	0	0.00	0	0.00	(901)	0.00	0	0.00	5	0.00	(7)	(7.00)	(517)
Total	0	534	0.50	(66)	(1.00)	0	0.00	(1,073)	0.00	(5)	0.00	5	0.00	(55)	(6.50)	(659)

2024/25

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Environmental Sustainability	0	(5)	0.00	0	0.00	0	0.00	12	0.00	0	0.00	0	0.00	0	0.00	7
Oxford Direct Services	0	69	0.00	0	0.00	0	0.00	(282)	0.00	0	0.00	0	0.00	(1,000)	0.00	(1,213)
Total	0	64	0.00	0	0.00	0	0.00	(270)	0.00	0	0.00	0	0.00	(1,000)	0.00	(1,206)

2025/26

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Environmental Sustainability	0	(25)	(0.50)	0	0.00	0	0.00	62	0.00	0	0.00	(140)	0.00	25	0.00	(78)
Direct Services	0	0	0.00	0	0.00	0	0.00	(750)	0.00	0	0.00	0	0.00	1,000	0.00	250
Total	0	(25)	(0.50)	0	0.00	0	0.00	(688)	0.00	0	0.00	(140)	0.00	1,025	0.00	172

2026/27

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Environmental Sustainability	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Direct Services	0	0	0.00	0	0.00	0	0.00	(267)	0.00	0	0.00	0	0.00	0	0.00	(267)
Total	0	0	0.00	0	0.00	0	0.00	(267)	0.00	0	0.00	0	0.00	0	0.00	(267)

Total Summary

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Environmental Sustainability	0	118	0	(66)	(1)	0	0	(98)	0	(5)	0	(140)	0	(23)	0.50	(213)
Oxford Direct Services	0	455	0	0	0	0	0	(2,199)	0	0	0	5	0	(7)	(7.00)	(1,746)
Total	0	573	0.00	(66)	(1.00)	0	0.00	(2,297)	0.00	(5)	0.00	(135)	0.00	(30)	(6.50)	(1,959)

Environmental Sustainability

Proposal		2023-24	2024-25	2025-26	2026-27	2023-24	2024-25	2025-26	2026-27	Total	
		H/M/L	£000s	£000s	£000s						£000s
Transformations & New Efficiencies											
15	Environmental Quality		£23k funding from Planning fee income to contribute towards G5 officer role to support Environmental Quality team with assessing various environmental impacts of developments. Remaining £12k costs will be covered by existing resources. Link to pressure on line 2								
16	Environmental Sustainability		£25k funding from Selective Licencing income to pay for additional 0.5FTE of Energy Efficiency Officer to provide increased support on securing funding driving energy efficiency uptake in the Private Rented Sector.				0.50				0.50
Total Transformations			(48)		25	0.50				0.50	
Total Environmental Sustainability Bids & Savings			(142)	7	(78)			(1)		(1)	
Amended Bids & Savings											
New Bids & Savings											

Oxford Direct Services Client

Proposal		2023-24	2024-25	2025-26	2026-27						
		H/M/L	£000s	£000s	£000s	£000s	2023-24	2024-25	2025-26	2026-27	Total
Contractual Inflation											
1											
Total Contractual Inflation											
Pressures											
2	Various			125							
3	Motor Transport		150								
4	Overheads		130								
5	Motor Transport		56	(56)							
6	Domestic Waste		50								
Total Pressures			386	69							
Existing Efficiencies											
7											
Total Existing Efficiencies											

Oxford Direct Services Client

Proposal	H/M/L	2023-24	2024-25	2025-26	2026-27	2023-24	2024-25	2025-26	2026-27	Total
		£000s	£000s	£000s	£000s					
Total New Investment/Bids		5								
Transformations & New Efficiencies										
21 Off Street Parking	Channel shift to cashless payments for car parks £30k base budget	(10)								
	ODS Clienting	60				1.00				
22 Waste & Recycling	Removal of all recycling banks - option 1	(27)								
23 Streetscene	Reducing streetscene in city centre	(30)				(8.00)				(8.00)
24 Building Services	Commercial evolution of building works	0	(1,000)	1,000						
Total Transformations		(7)	(1,000)	1,000		(7.00)				(8.00)
Total Oxford Direct Services Bids & Savings		(517)	(1,213)	250	(267)	(7.00)				(8.00)

Amended Bids & Savings
 New Bids & Savings

Corporate Services Budget Proposals Summary
2023-24 to 2026-27

2023/24

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Financial Services	0	306	0.00	(132)	0.00	0	0.00	0	0.00	(21)	0.00	0	0.00	(140)	(1.20)	14
Law & Governance	0	34	0.00	0	0.00	0	0.00	0	0.00	(43)	0.00	0	0.00	0	1.00	(9)
Chief Executive	0	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Total	0	340	0.00	(132)	0.00	0	0.00	0	0.00	(63)	0.00	0	0.00	(140)	(0.20)	5

2024/25

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Financial Services	0	0	(1.00)	(50)	(1.00)	0	0.00	0	0.00	0	0.00	0	0.00	(75)	(2.00)	(125)
Law & Governance	0	4	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4
Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Total	0	4	(1.00)	(50)	(1.00)	0	0.00	0	0.00	0	0.00	0	0.00	(75)	(2.00)	(121)

2025/26

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Financial Services	0	0	0.00	(55)	(1.50)	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(55)
Law & Governance	0	4	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4
Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Total	0	4	0.00	(55)	(1.50)	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	(51)

2026/27

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Financial Services	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Law & Governance	0	4	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4
Chief Executive	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
Total	0	4	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4

Total Summary

Service Area:	Contractual Inflation	Pressures		Existing Efficiencies		Invest to Save		Fees & Charges		Service Efficiencies		New Investment/Bids		Transformations & New Efficiencies		Total Variation
	£000's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's	FTE's	£000's
Financial Services	0	306	(1)	(237)	(3)	0	0	0	0	(21)	0	0	0	(215)	(3.20)	(167)
Law & Governance	0	46	0	0	0	0	0	0	0	(43)	0	0	0	0	1.00	3
Chief Executive	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0
Total	0	352	(1.00)	(237)	(2.50)	0	0.00	0	0.00	(63)	0.00	0	0.00	(215)	(2.20)	(163)

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Financial Services

Proposal		H/M/L	2023-24	2024-25	2025-26	2026-27	2023-24	2024-25	2025-26	2026-27	Total
			£000s	£000s	£000s	£000s					
Contractual Inflation											
1											
Total Contractual Inflation											
Pressures											
2	Revenues & Benefits		120								
3	Accountancy			(60)				(1.00)			(1.00)
4	Accountancy			60							
5	Internal Audit		20								
6	External Audit		141								
7	Procurement		25								
Total Pressures			306					(1.00)			(1)
Existing Efficiencies											
8	Revenues & Benefits	M			(55)				(1.50)		(1.50)
9	Investigations	L		(50)				(1.00)			(1.00)
10	Revenues & Benefits	L	(132)								
Total Existing Efficiencies			(132)	(50)	(55)			(1.00)	(1.50)		(2.50)
Invest to Save											
11											
Total Invest to Save											

Financial Services

Proposal	H/M/L	2023-24	2024-25	2025-26	2026-27	2023-24	2024-25	2025-26	2026-27	Total
		£000s	£000s	£000s	£000s					
Fees and Charges										
12										
Total Fees and Charges										
Service Efficiencies										
13	vacancy factor	(21)								
Total Service Efficiencies		(21)								
New Investments / Bids										
14										
Total New Investment/Bids										
Transformations & New Efficiencies										
15	Procurement	Savings from contract change programme - unallocated	H	(50)						
16	Revenues & Benefits	Savings of 0.2FTE from flexi retirement	M	(10)			(0.20)			(0.20)
17	Revenues & Benefits	Revenues & Benefits management changes	M	(60)			(1.00)			(1.00)
18	Payments	Changes in processes across the team, with better use of ICT functionality	H		(35)			(1.00)		(1.00)
19	Investigations	Increased income - currently circa £200k per annum	M	(20)						0.00
20	Accountancy	Structural savings within Finance Team pushed back a year	M		(40)			(1.00)		(1.00)
Total Transformations				(140)	(75)		(1.20)	(2.00)		(3.20)
Total Financial Services Bids & Savings				14	(125)	(55)	(1.20)	(4.00)	(1.50)	(6.70)

Amended Bids & Savings
 New Bids & Savings

Law & Governance

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Proposal		H/M/L	2023-24 £000s	2024-25 £000s	2025-26 £000s	2026-27 £000s	2023-24	2024-25	2025-26	2026-27	Total
Contractual Inflation											
1											
Total Contractual Inflation											
Pressures											
2	CA02 Information Governance	It is proposed that the one year fixed term full time grade 7 Information Governance Officer, approved in the 22/23 budget process at a cost of £52K, should be made into a permanent post and therefor there is no saving of £52K arising in 23/24 from the role coming to the end of the fixed term	0								
3	Democratic Services	Agreed increase in SRA for Members linked to staff pay increase	4	4	4	4					
4	KS04 Legal Services	It is proposed that the the salary of the Team Leader Lawyer Major Projects, Contracts & Property be reviewed and increased to a section manager plus grade, to assist with retention and recruitment and better reflect the breadth of expertise required for the role.	9								
5	KS04 Legal Services	It is proposed that the grade 9 contracts lawyer role take on some enhanced responsibilities to assist the Team Leader Lawyer and provide leadership and expertise for contracts work, which is likely to result in the regrading of this post from a grade 9 to a grade 11. This will help alleviate pressure within the team and improve ability to recruit and therefore produce a saving in reliance on locum staff	21								
Total Pressures			34	4	4	4					
Existing Efficiencies											
6		It is proposed that the 2 Major Project Lawyers approved in the 22/23 budget process for 2 years fixed term, supporting delivery of the capital programme, should be made permanent to assist recruitment and resilience and reduce reliance on locum lawyers thereby producing a saving. So no saving of £160K would arise in 24-25 due to the expiry of the fixed term - posts to be funded by capital		0			0.00				
7		Posts previously approved as a 2 year fixed term contract now required as permanent funded by capital and major projects and/or external legal budgets used in service areas.		0							

HRA

Proposal		H/M/L	2023-24 £000s	2024-25 £000s	2025-26 £000s	2026-27 £000s	2023-24	2024-25	2025-26	2026-27	Total
Contractual Inflation											
1	HRA	Pay Inflation	102	104	107	110					
2	HRA	Contractual employee inflationary uplifts for the Improvement to communal area management and cleaning team	6	6	6	6					
3	HRA	Contractual employee inflationary uplifts associated with works undertaken by ODS covering areas of activity including Caretaking Services, the Garden Scheme, Grounds Maintenance and Planned Maintenance	3	3	3	3					
Total Contractual Inflation			111	113	116	119					
Pressures											
4	HRA R	Contributions to Youth Ambition Service on council estates		(100)							
5	HRA R	Communal Area Utility Charges	410								
6	HRA R	Void Property Energy Charges	10								
7	HRA R	EV Cost Energy Standing Charges	5								
8	HRA R	QL & Versaa Support & Maintenance Costs	40								
9	HRA R	QL & Versaa Training - Consultancy Days	12								
10	HRA C	QL Upgrade to QL Yuneo Aareon Set up costs	40	(40)							
11	HRA R	QL Yuneo Support & Maintenance	60								
12	HRA C	QL Yuneo OCC Project Set up (70 days)	45	(45)							
13	HRA C	QL Neela (AI Virtual Assistant)	28	(10)							
14	HRA C	Versaa Forms (x4 development, install & R&M, OCC costs)	132	(92)							
15	HRA C	Southfield Park lease extension from Lincoln College (sensitive)	1,500	(1,500)							
16	HRA R	NE20 B1244 Warden Control Centre (removal of redundant budget line)	(24)								
17	HRA R	Savings on Court Fees (£65k) & Postage (£8k) (MM41)	(73)								
18	HRA R	Tranformation Team Costs - G8 plus 1 x G7s for 1 year?	80	(80)							
19	HRA R	Locality Manager	60				1.00				1.00
20	HRA R	ODS Commercial Model	280								
21	HRA R	Increase in Housing Ombudsman Fees (non-negotiable)	20								
22	HRA C	Reversal of previous increase in Investment in fire doors, base budget remains @ £500k with peak investment of additional £1m in 22/23.	(100)								

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HRA

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Proposal		H/M/L	2023-24 £000s	2024-25 £000s	2025-26 £000s	2026-27 £000s	2023-24	2024-25	2025-26	2026-27	Total
23	HRA C	Reversal of previous increase on Structural Capital Programme, base budget remains @ £700k but peak investment to deal urgent work reducing in 24/25 and again in 25/26		(250)	(75)	(300)					
24	HRA C	Windows and Doors - following previous window and door replacement investment under the Decent Homes Programme given the condition , there is now a need to begin another rolling replacement programme. Base budget reduces to £200k from 25/26			(300)						
25	HRA C	Roofing - there is now a need to increase investment in a re-roofing programme with associated works to also introduce low maintenance items i.e. UPVC soffits and incorporate energy efficiency measures. This will complement the increase to the PPJ programme. Base budget reduces to £229k from 25/26			(471)						
26	HRA C	Energy Efficiency Initiatives - an increase in funding to support our carbon reduction agenda and deliver our target of 95% of our properties being EPC C or above by 2030 latest through undertaking upgrades of insulation or retro fit new products i.e. boilers and then from 2022/23 EWI to our solid wall properties	1,000								
27	HRA C	Capital Expenditure to utilise the Retained Right to Buy Receipts (these now fund 40% of the costs) to fund variety of new supply projects	2,466								
28	HRA C	Major Refurbishments - Masons Road	250								
29	HRA C	Additional funding for adaptations due to increased demand growth	200								
30	HRA C	Removal of new supply unallocated Site 1 (N7064)	(454)								
31	HRA R	Energy and Sustainability Team in PS future costs to be charged to capital as we move to delivery phase (2 FTE's)	(108)								
32	HRA R	Fencing Work increase demand	400	(200)	(200)						
33	HRA R	Material price increases above those input for 22/23 @ 200k due to industry led increases	200								
34	HRA R	Tenant unauthorised Alterations - clearance of backlog	(50)	(25)							
35	HRA R	Increase in Cost of Refuse Collections	9								
36	HRA R	Provision for future costs	200		(200)						
37	HRA C	Re-profiling of Energy Efficiency Budget to align with SHDF bid	415	1,450	(1,865)						

HRA

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Proposal		H/M/L	2023-24 £000s	2024-25 £000s	2025-26 £000s	2026-27 £000s	2023-24	2024-25	2025-26	2026-27	Total
Total Pressures			7,053	(892)	(3,111)	(300)	1.00				1.00
38	Existing Efficiencies										
Total Existing Efficiencies											
39	Invest to Save										
Total Invest to Save											
40	Fees & Charges										
Total Fees & Charges											
41	HRA R	Increase in Former Tenant income to cover additional post									
42	HRA R	Increase in Care taking and cleaning service charge to cover new supply									
Total Fees & Charges											
43	Service Efficiencies										
Total Service Efficiencies											
New Investment											
44	HRA R	QL Exploitation Post G7. Additional resource to support further exploitation of QL to realise efficiencies from the system investment.	47				1.00				1.00
Total New Investment			47				1.00				1.00

HRA

Proposal		H/M/L	2023-24 £000s	2024-25 £000s	2025-26 £000s	2026-27 £000s	2023-24	2024-25	2025-26	2026-27	Total
Transformations & New Efficiencies											
#REF!											
Total Transformations											
Additional Efficiency Savings											
#REF!											
Total Additional Efficiency Savings											
Total HRA			7,211	(779)	(2,995)	(181)	2.00				2.00
Footnote:											
HRA	Existing Rents increase		(3,131)	(2,393)	(1,256)	(1,494)					
HRA	New Rental Income from new developments		(1,429)	(3,679)	(218)	(1,440)					
HRA	Repairs Inflation (including above infla materials price increase)		379	375	384						
	Amended Bids & Savings										
	New Bids & Savings										