

## Appendix A

### Draft Cabinet response to recommendations of the Scrutiny Committee

The document sets out the draft response of the Cabinet Member to recommendations made by the Scrutiny Committee on 08 November 2022 concerning the Corporate Procurement Strategy 2022-2025. The Cabinet is asked to amend and agree a formal response as appropriate.

<b>Recommendation</b>	<b>Agree?</b>	<b>Comment</b>
1) That the Council gives consideration to exploring how the it could work with independent labour monitoring organisations to ensure the international elements of supply chains are monitored, specifically relating to human rights and labour rights.	Yes	Consideration to be given to seek understanding of what good practice looks like in this area from Local Government and labour monitoring organisations with a view to embedding into the Council's processes and procedures
2) That the Council gives consideration to referring explicitly in the strategy to the Council's commitment to delivering ethical and sustainable objectives in the international elements of its supply chains.	Yes	I can note this in the strategy
3) That the Council gives consideration to adopting an ethical code of conduct for the purposes of contracts, such as the Ethical Trading Initiative's base code.	Yes	I believe this was in an earlier draft and is in the on-line form
4) That the Council gives consideration to how, through the strategy and more widely, the Council can promote its commitment to, and encouragement of, partner organisations adopting the Oxford Living Wage.	Yes	This is already in the strategy and we will continue to 'encourage' the take up of the Oxford Living Wage by suppliers in conjunction with the economic development team.
5) That the Council gives consideration to referencing the discouragement of Fire and Rehire in the strategy, as part of the commitment to good quality employment	Yes	This can be included under the equality and diversity section and terms and conditions where proportionate and relevant.

practices.		
6) That the Council gives consideration to promoting trade union recognition within the social value element of the strategy.	Yes	Consideration to be given as to how this can be incorporated where proportionate and relevant to do so into the Equality, Diversity and Inclusion Strategy and Procurement Processes and Polices.