

<b>Measure ID</b>	<b>Short Name</b>	<b>Priority</b>	<b>Service</b>	<b>Owner</b>	<b>Year End target</b>
CSC004	% of people from diverse and disadvantaged backgrounds with access to skills that lead to high growth jobs in the city	Enable an inclusive economy	Communities and Customer	Carolyn Ploszynski, Ian Brooke, Nadeem Murtuja	
FNC002	% of Council spend with local businesses including SMEs	Enable an inclusive economy	Financial Services	Nigel Kennedy	45
REC001	Jobs in the city created or saved by OCC	Enable an inclusive economy	Regeneration and Economy	Carolyn Ploszynski	Tracking indicator
<b>REC002</b>	<b>Number of Oxford Living Wage employers and employees</b>	<b>Enable an inclusive economy</b>	<b>Regeneration and Economy</b>	<b>Carolyn Ploszynski</b>	<b>50</b>
HPC005	Total number of affordable homes in Oxford completed in year	Deliver more affordable housing	Housing Services	Stephen Clarke	TBC
PSC007	Planned council housing with planning permission	Deliver more affordable housing	Planning Services	Adrian Arnold	1701
RSC006	% of privately rented homes improved	Deliver more affordable housing	Housing Services	Ian Wright	60
CSC008	% of people who share protected characteristics that have confidence in the Councils equality, diversity and inclusion programme	Support Thriving Communities	Communities and Customer	Ian Brooke, Nadeem Murtuja	Baseline year
CSC009	Satisfaction with parks and green spaces	Support Thriving Communities	Community Services	Ian Brooke	90
CSC010	Sense of community index	Support Thriving Communities	Community Services	Ian Brooke	Baseline year
CSC012	Physically active adults	Support Thriving Communities	Community Services	Ian Brooke	Baseline year
HSC011	The number of people in Oxford estimated to be sleeping rough	Support Thriving Communities	Housing Services	Stephen Clarke	17

ESC013	National greenhouse gas indicator of pathway to net zero Council by 2030	Pursue a zero carbon Oxford	Environmental Sustainability	Mish Tullar	526 tonnes of CO2 equivalent
ESC015	Improvement in overall city centre air quality	Pursue a zero carbon Oxford	Environmental Sustainability	Mish Tullar	38
ESC016	Total carbon emissions for the city	Pursue a zero carbon Oxford	Environmental Sustainability	Mish Tullar, Rose Dickinson	Tracking indicator
HSC014	Percentage of council owned stock that has an EPC below C	Pursue a zero carbon Oxford	Housing Services	Stephen Clarke	46
BIC018	% of BAME staff	Overarching KPIs	Corporate	Helen Bishop	13.5
BIC022	% of transactions carried out online relative to total transaction numbers	Overarching KPIs	Business Improvement	Helen Bishop	50
CPC017	Oxford residents' satisfaction with City Council services	Overarching KPIs	Corporate Strategy	Mish Tullar	Tracking indicator
FSC019a	Total income collection as % of plan (Council Tax)	Overarching KPIs	Financial Services	Nigel Kennedy	96.5
FSC019b	Total income collection as % of plan (Business Rates)	Overarching KPIs	Financial Services	Nigel Kennedy	95.5
FSC020	Discretionary funding won by the Council	Overarching KPIs	Financial Services	Anna Winship	N/A
FSC021	Efficiencies delivered against plan	Overarching KPIs	Financial Services	Anna Winship	269
FSC003	% of Council spend with local businesses (excluding ODS and OCHL)	Overarching KPIs	Financial Services	Nigel Kennedy	45