



## Form to be used for the Full Equalities Impact Assessment

93

<b>Service Area:</b> Regeration & Economy	<b>Section:</b> Economic Development	<b>Date of Initial assessment:</b> Nov 2020	<b>Key Person responsible for assessment:</b> Clayton Lavallin	<b>Date assessment commenced:</b> 2.11.2020
<b>Name of Policy to be assessed:</b>		Meanwhile in Oxfordshire...Programme		
<b>1. In what area are there concerns that the policy could have a differential impact N/A</b>	<b>Race</b>		<b>Disability</b>	
	<b>Gender reassignment</b>		<b>Religion or Belief</b>	
	<b>Sex</b>		<b>Pregnancy and Maternity</b>	
<b>Other strategic/ equalities considerations</b>	<b>Safeguarding/ Welfare of Children and vulnerable adults</b>		<b>Mental Wellbeing/ Community Resilience</b>	
	<b>2. Background:</b>  Give the background information to the policy and the perceived problems with the policy which are the reason for the Impact Assessment.			
<p>The Meanwhile in Oxfordshire...Programme is anticipated to have a positive rather than negative impact in helping to tackle inequality and promote an inclusive economy. By extension, equalities generally should be positively impacted.</p> <p>This will include supporting businesses, enterprises, co-operatives and other forms of social business. Businesses that have been developed by those of areas highlighted such as Race and Community Resilience will be encouraged. Businesses supporting Entrepreneurs from BAME</p>				

# Appendix 2

	background and/or drawn from areas of economic disadvantage in Oxfordshire will also be encouraged.
<p><b>3. Methodology and Sources of Data:</b></p> <p>The methods used to collect data and what sources of data</p>	TBC, See Section 4
<p><b>4. Consultation</b></p> <p>This section should outline all the consultation that has taken place on the EIA. It should include the following.</p> <ul style="list-style-type: none"> <li>• Why you carried out the consultation.</li> <li>• Details about how you went about it.</li> <li>• A summary of the replies you received from people you consulted.</li> <li>• An assessment of your proposed policy (or policy options) in the light of the responses you received.</li> <li>• A statement of what you plan to do next</li> </ul>	A Full Equalities Impact Assessment consultation will be undertaken in consultation with the Meanwhile Space Operator as part of the wider Feasibility for the Programme.

94

# Appendix 2

95

<p><b>5. Assessment of Impact:</b> Provide details of the assessment of the policy on the six primary equality strands. There may have been other groups or individuals that you considered. Please also consider whether the policy, strategy or spending decisions could have an impact on safeguarding and / or the welfare of children and vulnerable adults</p>	<p>TBC- in consultation with the Meanwhile Space Operator as part of the wider Detailed Feasibility for the Programme.</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <tr> <td style="text-align: center; padding: 5px;"><b>Race</b> Neutral</td> <td style="text-align: center; padding: 5px;"><b>Disability</b> Neutral</td> <td style="text-align: center; padding: 5px;"><b>Age</b> Neutral</td> </tr> <tr> <td style="text-align: center; padding: 5px;"><b>Gender reassignment</b> Neutral</td> <td style="text-align: center; padding: 5px;"><b>Religion or Belief</b> Neutral</td> <td style="text-align: center; padding: 5px;"><b>Sexual Orientation</b> Neutral</td> </tr> <tr> <td style="text-align: center; padding: 5px;"><b>Sex</b> Neutral</td> <td style="text-align: center; padding: 5px;"><b>Pregnancy and Maternity</b> Neutral</td> <td style="text-align: center; padding: 5px;"><b>Marriage &amp; Civil Partnership</b> Neutral</td> </tr> </table>	<b>Race</b> Neutral	<b>Disability</b> Neutral	<b>Age</b> Neutral	<b>Gender reassignment</b> Neutral	<b>Religion or Belief</b> Neutral	<b>Sexual Orientation</b> Neutral	<b>Sex</b> Neutral	<b>Pregnancy and Maternity</b> Neutral	<b>Marriage &amp; Civil Partnership</b> Neutral
<b>Race</b> Neutral	<b>Disability</b> Neutral	<b>Age</b> Neutral								
<b>Gender reassignment</b> Neutral	<b>Religion or Belief</b> Neutral	<b>Sexual Orientation</b> Neutral								
<b>Sex</b> Neutral	<b>Pregnancy and Maternity</b> Neutral	<b>Marriage &amp; Civil Partnership</b> Neutral								
<p><b>6. Consideration of Measures:</b></p>	<p>TBC- in consultation with the Meanwhile Space Operator as part of the wider Detailed Feasibility for the Programme.</p>									

## Appendix 2

96

This section should explain in detail all the consideration of alternative approaches/mitigation of adverse impact of the policy					
<b>6a. Monitoring Arrangements:</b>  Outline systems which will be put in place to monitor for adverse impact in the future and this should include all relevant timetables. In addition it could include a summary and assessment of your monitoring, making clear whether you found any evidence of discrimination.		TBC- in consultation with the Meanwhile Space Operator as part of the wider Detailed Feasibility for the Programme.			
<b>7. Date reported and signed off by City Executive Board:</b>		December 2020			
<b>8. Conclusions:</b>  What are your conclusions drawn from the results in terms of the policy impact		TBC- in consultation with the Meanwhile Space Operator as part of the wider Detailed Feasibility for the Programme.			
<b>9. Are there implications for the Service Plans?</b>	NO	<b>10. Date the Service Plans will be updated</b>	2021	<b>11. Date copy sent to Equalities Lead Officer</b>	Nov 2020
<b>.13. Date reported to Scrutiny and Executive Board:</b>	Nov 2020	<b>14. Date reported to City Executive Board:</b>	Dec 2020	<b>12. The date the report on EqlA will be published</b>	2021

# Appendix 2

Signed (completing officer)

Clayton Lavallin

Signed (Lead Officer) Steve Weitzel

**Please list the team members and service areas that were involved in this process:**

Equalities Lead Officer

Service Manager

Lindsey Cane, Legal Services Manager

This page is intentionally left blank