

Appendix 11: Oxford Alcohol Disorder PSPO – Equalities Impact Assessment



Service Area: Regulatory Services and Community Safety	Section: Community Safety	Date of Initial assessment: 30 th September 2020	Key Person responsible for assessment: Richard Adams	Date assessment commenced: 30 th September 2020	
Name of Policy to be assessed:		Alcohol Disorder Public Spaces Protection Order			
1. In what area are there concerns that the policy could have a differential impact		<i>Race</i>		<i>Disability</i>	
		<i>Gender reassignment</i>		<i>Religion or Belief</i>	
		<i>Sex</i>		<i>Pregnancy and Maternity</i>	
Other strategic/ equalities considerations		<i>Safeguarding/ Welfare of Children and vulnerable adults</i>		<i>Mental Wellbeing/ Community Resilience</i>	
2. Background: Give the background information to the policy and the perceived problems with the policy which are the reason for the Impact Assessment.		<p>Oxford City Council is considering the removal, extension or a materially new Public Spaces Protection Order to address alcohol disorder in Oxford. A breach of the order is a criminal offence that can result in the offender being reported to the court or the breach being discharged through a £100 Fixed Penalty Notice.</p> <p>Restrictions on the proposed behaviours may have an impact on protected characteristics or other strategic equalities considerations, in particular the safeguarding of children and vulnerable adults, mental well-being and community resilience, and disability. The impact on all factors has been considered.</p>			

Appendix 11: Oxford Alcohol Disorder PSPO – Equalities Impact Assessment

	<p>The assessment makes due regard to whether implementation of the order will:</p> <ul style="list-style-type: none"> • Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited under the Equalities Act; • Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; • Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
<p>3. Methodology and Sources of Data: The methods used to collect data and what sources of data</p>	<p>Data used to identify the types of behaviours within the proposed PSPO has come from the City Council and police databases. Use of the PSPO powers and advice given will be recorded in pocket note books and on council databases. The information will be analysed to determine whether the implementation of the powers has had a disproportionate effect upon the equality factors.</p>
<p>4. Consultation</p> <p>This section should outline all the consultation that has taken place on the EIA. It should include the following.</p> <ul style="list-style-type: none"> • Why you carried out the consultation. • Details about how you went about it. • A summary of the replies you received from people you consulted. • An assessment of your proposed policy (or policy options) in the light of the responses you received. • A statement of what you plan to do next 	<p>Implementation of a Public Spaces Protection Order requires public consultation as set out in the Anti-Social Behaviour Crime and Policing Act 2014. The consultation methodology was approved by the city council’s Public Involvement Board.</p> <p>Consultation responses gave rise to concerns over:</p> <ul style="list-style-type: none"> ▪ Alcohol-related disorder in public spaces. <p>Please refer to the consultation report at Appendix 4 of the attached Cabinet report.</p>

Appendix 11: Oxford Alcohol Disorder PSPO – Equalities Impact Assessment

71

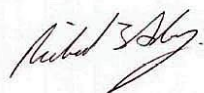
	<p>Alcohol related disorder Alcohol-related disorder in public spaces is concentrated in the city centre, Cowley Road and some of the main arterial roads in the city.</p> <p>Addressing alcohol-related disorder will have a neutral impact on all protected characteristics.</p> <table border="1" data-bbox="763 424 2190 764"> <tr> <td data-bbox="763 424 1301 531"> <p>Race Neutral</p> </td> <td data-bbox="1301 424 1704 531"> <p>Disability Neutral</p> </td> <td data-bbox="1704 424 2190 531"> <p>Age Neutral</p> </td> </tr> <tr> <td data-bbox="763 531 1301 638"> <p>Gender reassignment Neutral</p> </td> <td data-bbox="1301 531 1704 638"> <p>Religion or Belief Neutral</p> </td> <td data-bbox="1704 531 2190 638"> <p>Sexual Orientation Neutral</p> </td> </tr> <tr> <td data-bbox="763 638 1301 764"> <p>Sex Neutral</p> </td> <td data-bbox="1301 638 1704 764"> <p>Pregnancy and Maternity Neutral</p> </td> <td data-bbox="1704 638 2190 764"> <p>Marriage & Civil Partnership Neutral</p> </td> </tr> </table>	<p>Race Neutral</p>	<p>Disability Neutral</p>	<p>Age Neutral</p>	<p>Gender reassignment Neutral</p>	<p>Religion or Belief Neutral</p>	<p>Sexual Orientation Neutral</p>	<p>Sex Neutral</p>	<p>Pregnancy and Maternity Neutral</p>	<p>Marriage & Civil Partnership Neutral</p>
<p>Race Neutral</p>	<p>Disability Neutral</p>	<p>Age Neutral</p>								
<p>Gender reassignment Neutral</p>	<p>Religion or Belief Neutral</p>	<p>Sexual Orientation Neutral</p>								
<p>Sex Neutral</p>	<p>Pregnancy and Maternity Neutral</p>	<p>Marriage & Civil Partnership Neutral</p>								
<p>6. Consideration of Measures:</p> <p>This section should explain in detail all the consideration of alternative approaches/mitigation of adverse impact of the policy</p>	<p>It is important to note that some people are alcohol-dependent and may drink alcohol in public spaces. The PSPO enables the police and Council to address alcohol-related disorder and may designate specific areas where a total ban on alcohol is deemed appropriate due to evidence of regular anti-social behaviour in the area associated with alcohol. This prohibition is specific to an area, not an individual.</p>									
<p>6a. Monitoring Arrangements:</p> <p>Outline systems which will be put in place to monitor for adverse impact in the future and this should include all relevant timetables. In addition it could include a summary and assessment of your monitoring,</p>	<p>The Community Safety Team will oversee the use of all enforcement actions in accordance with the Council's ASB Enforcement Policy.</p> <p>Advice, warnings and enforcement of the PSPO will be logged in pocket notebooks and council and police databases.</p>									

Appendix 11: Oxford Alcohol Disorder PSPO – Equalities Impact Assessment

making clear whether you found any evidence of discrimination.					
7. Date reported and signed off by City Executive Board:		November 11 th 2020			
8. Conclusions: What are your conclusions drawn from the results in terms of the policy impact		The introduction of the Alcohol Disorder PSPO will impact positively on the lives of people who live, work and visit the city. The Council's approach to enforcement is detailed in Oxford City Council's Anti-Social Behaviour Policy, available on the council's website.			
9. Are there implications for the Service Plans?	No	10. Date the Service Plans will be updated		11. Date copy sent to Equalities Officer in HR & Facilities	5 th October 2020
.13. Date reported to Scrutiny and Cabinet:	26 th October 2020	14. Date reported to Cabinet:	26 th October 2020	12. The date the report on EqlA will be published	26 th October 2020

72

Signed (completing officer)



Signed (Lead Officer)



Please list the team members and service areas that were involved in this process:

Richard Adams, Service Manager