

To: City Executive Board
Date: 20 March 2018
Report of: Scrutiny Committee
Title of Report: Report of the Oxford Living Wage Review Group

Summary and recommendations	
Purpose of report:	To present the report and recommendations of the Scrutiny Committee's Oxford Living Wage Review Group
Key decision:	No
Executive Board Members:	Councillor Susan Brown, Leader of the Council Councillor Bob Price, Corporate Strategy and Economic Development
Scrutiny Lead Member	Councillor Mark Ladbrooke, Chair of the Oxford Living Wage Review Group
Corporate Priority:	A Vibrant and Sustainable Economy
Policy Framework:	Corporate Plan
Recommendations: That the City Executive Board states whether it agrees or disagrees with the fifteen Scrutiny recommendations on the Oxford Living Wage.	

Appendices	
1	Report of the Oxford Living Wage Review Group
1a	Scope of Oxford Living Wage Review
1b	Acknowledgements
1c	Summary of survey responses

1. The Scrutiny Committee established the Oxford Living Wage Review Group, chaired by Councillor Mark Ladbrooke, in summer 2017.
2. The Committee considered and approved the report of the Living Wage Review Group at a meeting on 6 March 2018.
3. The Committee noted in discussion that Council apprentices are not paid the Oxford Living Wage and that a previous recommendation on increasing apprentice pay had not been agreed by the City Executive Board in March 2015 on the basis

that apprentices are paid well above the legal minimum and increasing apprentice pay would reduce the number of apprenticeship opportunities the Council could offer.

4. The Committee also felt that it is important that the issue of the Oxford Living Wage remains a priority for the Council in the months and years ahead. Given that this issue cuts across different executive portfolios and the chair of the Oxford Living Wage Review Group will be stepping down in May 2018, the Committee suggest as an additional recommendation that the City Executive Board identifies a member with responsibility for leading continuing work on promoting the Oxford Living Wage, be that an executive member with portfolio responsibility or a non-executive member champion.

Recommendation 15 – That responsibility for promoting the Oxford Living Wage is allocated to an elected member.

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