

## Initial Equalities Impact Assessment screening form

1. Within the aims and objectives of the policy or strategy which group (s) of people has been identified as being potentially disadvantaged by your proposals? What are the equality impacts?

None of the groups will be disadvantaged.  
The policy will have a positive impact on age, disability race and gender.  
The policy will improve housing conditions, especially those which have a direct health and safety impact on occupiers.  
It will target financially vulnerable occupiers; single parent families and pensioners are more likely to be in receipt of those benefits.  
The policy continues to target assistance towards disabled persons, especially with regard to Disabled Facilities Grants and loans. General housing improvement may be more desirable where there is a disability, and the policy recognises this.  
The policy includes proposals to improve communication, and in particular to target premises where "hard to reach" groups live. As 75% of migrants live in the PRS improving living conditions will have a positive outcome for BME groups.

2. In brief, what changes are you planning to make to your current or proposed new or changed policy, strategy, procedure, project or service to minimise or eliminate the adverse equality impacts?

Please provide further details of the proposed actions, timetable for making the changes and the person(s) responsible for making the changes on the resultant action plan

No adverse impacts were identified. Only positive impacts.

3. Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

Please note that you are required to involve disabled people in decisions that impact on them

Consultation will include all groups affected by the policy. Landlords, letting agents, tenants, students, local residents and key stakeholders such as the County Council.

4. Can the adverse impacts you identified during the initial screening be justified without making any adjustments to the existing or new policy, strategy, procedure, project or service?

Please set out the basis on which you justify making no adjustments

No adverse impacts were identified. Only positive impacts.

5. You are legally required to monitor and review the proposed changes after implementation to check they work as planned and to screen for unexpected equality impacts.

Please provide details of how you will monitor/evaluate or review your proposals and when the review will take place

The Policy will create workstreams that will be reported upon annually at a service and corporate level.

Lead officer responsible for signing off the EqIA: Ian Wright

Role: Service Manager

Date: 23/12/15