

Appendix 2: Initial Equalities Impact Assessment



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Form to be used for the Full Equalities Impact Assessment

Service Area:	CS	Section:	CS	Date of Initial assessment:		Key Person responsible for assessment:	Ian Brooke	Date assessment commenced:	29.7.15
Name of Policy to be assessed:			Oxford's Community Centre Strategy 2016 to 2020						
None									
1. In what area are there concerns			Race		Disability		Age		
			None		None		None		

that the policy could have a differential impact	Gender None	Religion or Belief None	Sexual Orientation None
Other strategic/ equalities considerations	Safeguarding/ Welfare of Children and vulnerable adults None	Mental Wellbeing/ Community Resilience None	Marriage & Civil Partnership None
<p>2. Background:</p> <p>Give the background information to the policy and the perceived problems with the policy which are the reason for the Impact Assessment.</p>	<p>Oxford City Council recognises the broad value of community centres and is committed to ensuring they are vibrant and inclusive places. The council sees community centres not just as places to bring communities together, but also as assets that need to achieve the council's objectives of improving skills, reducing health inequalities and creating strong and active communities.</p> <p>This strategy shows how the council will prioritise its resources to maximise the potential from its community centres.</p> <p>The strategy details our plans, analyses needs across the City in order to provide a framework to provide appropriate facilities to meet the needs of residents for the future.</p>		
<p>3. Methodology and Sources of Data:</p> <p>The methods used to collect data and what sources of data</p>	<p>A geographic and demographic analysis of community centres using a Geographic Information System has been completed in June 2015. This applied a 15 minute walk time catchment identified for each. The catchment is based on a judgement of how far Oxford residents can reasonably be expected to travel to access community centre provision. This has been overlain with ward boundaries, and the 2015 Index of Multiple Deprivation (IMD) ratings of each lower super output area (LSOA).</p> <p>An extensive needs analysis was undertaken in 2013/14 that provided the evidence base, this included using Sport England's Facilities Planning Model to understand current and future needs. The demographic research confirmed our target groups and reinforced that deprivation</p>		

	<p>is integrally correlated with lower levels of activity and the negative health impacts of inactivity. Work has also been undertaken to improve our understanding of which groups are underrepresented, what the barriers are and how we can better target our resources into creating a world class leisure offer for everyone.</p>
<p>4. Consultation</p> <p>This section should outline all the consultation that has taken place on the EIA. It should include the following.</p> <ul style="list-style-type: none"> • Why you carried out the consultation. • Details about how you went about it. • A summary of the replies you received from people you consulted. • An assessment of your proposed policy (or policy options) in the light of the responses you received. • A statement of what you plan to do next 	<p style="text-align: center;">Plan for Public Involvement</p> <p>A brief is to be submitted to the Public Involvement Board in August detailing the proposed Consultation for the strategy.</p> <p>At the start of the consultation we will send the strategy and a covering letter to key stakeholders.</p> <ul style="list-style-type: none"> • All the Community Associations • Community Matters • Oxfordshire Community and Voluntary Action • Oxfordshire County Council (focused on social care) • The Parish Councils • All the Primary and Secondary Schools and the FE Colleges • The CCG and the Health Trusts • Other relevant community groups <p>The consultation will be for eight weeks and the draft strategy will be available on the Council website and will be available for comment through the on-line consultation page. A press release and posts on the council's social media sites will coincide with the start of the consultation. We will also publicise through local community newspapers and also through OCVA website.</p> <p>We will also hold focus groups sessions to positively engage with the following groups:</p>

	<ul style="list-style-type: none"> • Older people • Health Services • Schools and Parent Groups • Young People • Diverse groups • Federation of Community Associations <p>Following consultation, the findings will be used to inform the Strategy and will be reported back to CEB.</p>
<p>5. Assessment of Impact:</p> <p>Provide details of the assessment of the policy on the six primary equality strands. There may have been other groups or individuals that you considered. Please also consider whether the policy, strategy or spending decisions could have an impact on safeguarding and / or the welfare of children and vulnerable adults</p>	<p>Officers consider that there is no adverse impact on safeguarding and / or the welfare of children and vulnerable adults with this strategy.</p> <p>There is a full range of groups and individuals listed above who we will be involving in the consultation.</p>
<p>6. Consideration of Measures:</p> <p>This section should explain in detail all the consideration of alternative approaches/mitigation of adverse</p>	<p>The Strategy has been developed specifically to allow sufficient time for consultation and is being submitted to CEB for comments prior to the full consultation. The results of the consultation will inform the final Strategy.</p>

impact of the policy	
<p>6a. Monitoring Arrangements:</p> <p>Outline systems which will be put in place to monitor for adverse impact in the future and this should include all relevant timetables. In addition it could include a summary and assessment of your monitoring, making clear whether you found any evidence of discrimination.</p>	<p>The Strategy development is overseen by a group which includes Councillors, Senior Officers, Representatives of the Federation of the Community Associations and the Chief Executive of OCVA. This group will oversee the monitoring arrangements for the development of the Strategy to ensure no adverse impact in the future.</p> <p>The monitoring arrangements included in the strategy are:</p> <ul style="list-style-type: none"> • Usage of our community centres • Number of sessions in our community centres • Number of sessions targeting health improvement • Number of sessions supporting targeting improving skills • Cost to the council • Social impact of our community centres • Revenue cost to the council of community centres • Number of volunteers in our community centres • Satisfaction levels <p>There is very limited performance information on community centres so for most of the objectives the first year will be used to set baselines for the targets.</p>
<p>7. 12. Date reported and signed off by City Executive Board:</p>	
<p>8. Conclusions:</p>	<p>The process for the Strategy development is a two stage one and this initial stage is to seek</p>

What are your conclusions drawn from the results in terms of the policy impact		approval for the consultation. Findings from the consultation will inform the final Strategy.				
9. Are there implications for the Service Plans?	YES	NO	10. Date the Service Plans will be updated	Jan-March 2016	11. Date copy sent to Equalities Officer in HR & Facilities	July 2015
13. Date reported to Scrutiny and Executive Board:	N/A	N/A	14. Date reported to City Executive Board:	Dec 2015	12. The date the report on EqlA will be published	Dec 2015

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Signed (completing officer) Ian Brooke – Head of Service

Signed (Lead Officer) Ian Brooke – Head of Service

Please list the team members and service areas that were involved in this process:

Communities and Neighbourhoods Manager, Community Services