

Appendix 3 HIA

Title	Risk description	Opp/ threat	Cause	Consequence	Date Raised	Owner	Gross		Current		Residual		Comments	Controls					
							I	P	I	P	I	P		Control description	Due date	Status	Progress %	Action Owner	
Service delivery failure	Not able to provide extended service delivery expectations to required standard	Threat	volume of work, unavailability of contractors, contractor quality	Reputational damage, loss of contract and financial loss	May 2015	Ian Wright	3	2	3	2	3	2		Additional staffing resource in place. Ensure effective performance management systems in place. Ensure effective contractor selection and control.					
Not approved	The recommendations of the report are not approved	Threat	Insufficient support from members.	Contract not renewed. HIA service only provides statutory minimum DFG service. Loss of staff. Vulnerable Oxford residents exposed to risks to their safety caused by delays/lack of service. Additional costs to NHS caused by bed-blocking.	May 2015	Ian Wright	4	1	4	1	4	1		Develop plan for providing minimum service for DFG provision.					
Future changes	Adult social care is under financial pressure and it is possible that there could be changes in legislation or a different funding mechanism is put in place.	Threat	DFG funding is withheld. National legislation is changed altering responsibilities. Funding is cut due to budget pressures.	Service failure and reputational damage. Services transferred to other organisations. If DFG funding withheld but statutory responsibility remains there would be pressure on the capital budget.	May 2015	Ian Wright	4	3	4	3	4	3		Ensure that Council lobbies for DFG funding. Keep watching brief on legislative developments.					

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