

#### Appendix 4: Equality Impact Assessment – CEB 14<sup>th</sup> May 2015

1. Which group (s) of people has been identified as being disadvantaged by your proposals? What are the equality impacts?

No groups have been identified as being disadvantaged by the Housing Strategy to 2015 -2018. The strategy is a cross tenure document, but does focus on meeting the needs of vulnerable people under Priority 2.

2. In brief, what changes are you planning to make to your current or proposed new or changed policy, strategy, procedure, project or service to minimise or eliminate the adverse equality impacts?

Please provide further details of the proposed actions, timetable for making the changes and the person(s) responsible for making the changes on the resultant action plan

The priorities have changed slightly from the 2012-2015 strategy to the 2015-2018 strategy. However the focus remains the same and vulnerable households are protected under Priority 2. As part of the consultation period protected characteristic information will be discussed and any negative impacts resulting from this consultation will be addressed as part of the Action Plan within the Housing Strategy or addressed through Service Level Plans.

3. Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

Please note that you are required to involve disabled people in decisions that impact on them

As well as internal and external partners, the strategy & enabling team have consulted with tenants, the wider general public, tenants and member scrutiny panel.

4. Can the adverse impacts you identified during the initial screening be justified without making any adjustments to the existing or new policy, strategy, procedure, project or service?

Please set out the basis on which you justify making no adjustments

No adverse impacts, relating to protected characteristics, have been identified during consultation with the wider public, other than those addressed in the amendments now identified and actioned within the Housing Strategy Action Plan, or addressed through Service Level Plans.

5. You are legally required to monitor and review the proposed changes after implementation to check they work as planned and to screen for unexpected equality impacts.

Please provide details of how you will monitor/evaluate or review your proposals and when the review will take place

Where negative impacts were identified as part of the consultation process, changes are proposed to the Housing Strategy or/ and Action Plan. These actions are registered on Corvu, the Council's performance management system and monitored on a regular basis. Action Plans are monitored at least quarterly, and monthly through other council monitoring and management structures.

Lead officer responsible for signing off the EqIA: Dave Scholes

Role: Housing Strategy & Needs Manager

Date: March 2015