

Initial Equalities Impact Assessment OHAR

1. Within the aims and objectives of the policy or strategy which group (s) of people has been identified as being potentially disadvantaged by your proposals? What are the equality impacts?

None groups of people have been identified as being potentially disadvantaged by the proposals to register heritage assets in the pilot areas.

There are no anticipated equality impacts on the proposals.

2. In brief, what changes are you planning to make to your current or proposed new or changed policy, strategy, procedure, project or service to minimise or eliminate the adverse equality impacts?

Please provide further details of the proposed actions, timetable for making the changes and the person(s) responsible for making the changes on the resultant action plan

No equality impacts have been identified. As such, no changes are proposed. The proposal to register heritage assets is based on criteria previously adopted at Full Council.

3. Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

Please note that you are required to involve disabled people in decisions that impact on them

As there are no identified equalities impacts in relation to the 9 protected characteristics, no consultation on proposed changes are proposed.

It is worth noting that consultation on the character studies for the pilot areas and nominations has taken place. This consultation used the City Council's e-consult software and was approved by the Consultation Board prior to the start of the consultation.

4. Can the adverse impacts you identified during the initial screening be justified without making any adjustments to the existing or new policy, strategy, procedure, project or service?

Please set out the basis on which you justify making no adjustments

Due consideration was given to the 9 protected characteristics by officers and it was concluded that the pilot study did not impact on them.

As such no adjustments have been considered.

5. You are legally required to monitor and review the proposed changes after implementation to check they work as planned and to screen for unexpected equality impacts.

Please provide details of how you will monitor/evaluate or review your proposals and when the review will take place

On-going monitoring will take place through the planning committee process. If equality impacts are raised through that process, we will review our approach and make any necessary adjustments.