

FORWARD PLAN

December 2019 - April 2020

Published on: 20/12/19

What is the Forward Plan?

The Forward Plan gives information about all the decisions (key and non-key) that the Cabinet is expected to take over the next year. For completeness, the Forward Plan also includes important decisions which will be taken by Council.

Each item on the Forward Plan shows either a provisional or confirmed date for when it will be considered by Cabinet. Where possible, report authors will keep to the dates shown, however, it may be necessary for some provisional items to be rescheduled.

The Forward Plan is normally published on the Council's website on the first working day of the month. However, it is subject to regular revision and new issues or changes to existing issues will be posted on the website as soon as they are known.

The Forward Plan includes:

- a short description of the decision to be made
- who will make the decision
- when the decision will be made
- details of the planned consultation with local people and other stakeholders
- contact details for further information

What is a Key decision?

A key decision is an executive decision which is likely:

- to result in the council incurring expenditure of more than £500,000; or
- to be significant in terms of its effects on communities living or working in an area comprising of two or more wards.

A key decision, except in special or urgent circumstances, cannot be taken unless it has appeared in the Forward Plan for 28 days before the decision is made.

Inspection of documents

The agenda papers (including the reports and background papers) for Cabinet meetings are available 5 working days before the meeting on the council website:

<http://www.oxford.gov.uk>

The Forward Plan is available to view at the Town Hall.

Private meetings

The majority of the decisions taken by the Cabinet are made in the "open session" of a meeting when the press or public have the right to attend. However, some or all, of the information supporting decisions in the Forward Plan may be confidential and as such it will be taken in the "private session" a meeting when the press or public are excluded. Items that will be taken in "private session" are marked in this plan and the reason for doing so given.

If you object to an item being taken in private, or if you wish to make representations about any matter listed in the Forward Plan, then please contact Committee & Member Services at least 7 working days before the decision is due to be made:

T: 01865 252217

Email: cabinet@oxford.gov.uk

The Council's decision-making process

Further information about the Council's decision making process can be found in the Council's Constitution, which can be inspected at the Council's offices or online at

<http://www.oxford.gov.uk>

Cabinet Members and Senior Officers

Cabinet Member (councillors)	Portfolio
Susan Brown, Council Leader	Economic Development and Partnerships
Linda Smith, Deputy Leader	Leisure and Housing
Ed Turner, Deputy Leader	Finance and Asset Management
Nigel Chapman	Safer Communities and Customer Focused Services
Mary Clarkson	Culture and City Centre
Tom Hayes	Zero Carbon Oxford
Alex Hollingsworth	Planning and Sustainable Transport
Mike Rowley	Affordable Housing
Marie Tidball	Supporting Local Communities
Louise Upton	Healthy Oxford

Senior Officer	Job Title
Gordon Mitchell	Chief Executive
Tim Sadler	Transition Director
Tom Bridgman	Executive Director (Development)
Caroline Green	Assistant Chief Executive
Aileen Carlisle	Interim Executive Director (Communities & Customers)
Helen Bishop	Head of Business Improvement
Anita Bradley	Head of Law and Governance / Monitoring Officer
Ian Brooke	Head of Community Services
Stephen Clarke	Head of Housing Services
Adrian Arnold	Acting Head of Planning Services
Nigel Kennedy	Head of Financial Services/Section 151 Officer
Ian Wright	Head of Regulatory Services & Community Safety

KEY DECISIONS DELEGATED TO OFFICERS

ITEM 1: ID: I021125	PROJECT APPROVAL FOR THE ACQUISITION OF PROPERTIES INTO THE HOUSING REVENUE ACCOUNT
Delegated authority to Assistant Chief Executive, in consultation with Head of Finance, to approve property purchases for this project and to enter into agreement on the basis that in the opinion of the Head of Finance this continues to represent best value.	
Key Decision	Yes It is likely to result in the Council incurring expenditure which is greater than £500,000
Decision Taker	Officer Executive Decisions Group, Officer Executive Decisions Before 30 Dec 2019
Executive Lead Member	Affordable Housing
Lead Officer	Assistant Chief Executive
Report Contact	Stephen Clarke, Head of Housing Services / Director Housing Companies Tel: 01865 252447 sclarke@oxford.gov.uk

ITEM 2: ID: I021448	PROJECT APPROVAL AND DELEGATED AUTHORITY FOR SPEND FOR THE DEVELOPMENT OF A HOMELESS SHELTER AND ASSESSMENT HUB
This decision was delegated to officers under section 19.21(d) of the constitution (version May 2019) which indicated 'total contract value is over £500,000 but less than £1,000,000 where the Council is the buyer. The Head of Financial Services or an Executive Director may accept the most economically advantageous tender, so long as:	
<ul style="list-style-type: none"> • There is budget provision in the Council's capital or revenue budget • Project approval has been obtained • Any key decisions have been included in the forward plan • Any organisation the Council is acting as agent for agrees • The Head of Financial Services, The Monitoring Officer, the Chief Executive and the relevant Cabinet Member have been consulted. 	
Key Decision	Yes It is likely to result in the Council incurring expenditure which is greater than £500,000
Decision Taker	Assistant Chief Executive Before 30 Dec 2019
Executive Lead Member	Deputy Leader (Statutory) - Leisure and Housing
Lead Officer	Assistant Chief Executive
Report Contact	Stephen Clarke, Head of Housing Services / Director Housing Companies Tel: 01865 252447 sclarke@oxford.gov.uk

ITEM 3: ID: I021770	TOWER BLOCK REFURBISHMENT
Delegated authority to the Chief Executive to agree the terms of the final account with Fortem for tower block refurbishment.	
Key Decision	Yes It is likely to result in the Council incurring expenditure which is greater than £500,000
Decision Taker	Officer Executive Decisions Post, Officer Executive Decisions Before 31 Dec 2019
Executive Lead Member	Deputy Leader - Finance and Asset Management
Lead Officer	Chief Executive
Report Contact	Stephen Clarke, Head of Housing Services / Director Housing Companies Tel: 01865 252447

	sclarke@oxford.gov.uk
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ITEM 4: ID: I022193	EAST OXFORD COMMUNITY CENTRE
Delegated authority to the Executive Director Customer and Communities, acting in conjunction with the Heads of Law & Governance and Financial Services, and in conjunction with the Portfolio Holders for Supporting Local Communities and Finance & Asset Management, to enter into all necessary and appropriate contracts and to take any required steps to secure the development of the East Oxford Community Centre and associated housing.	
Key Decision	Yes
Decision Taker	Officer Executive Decisions, Officer Executive Decisions Post Before 31 Dec 2019
Executive Lead Member	Deputy Leader - Finance and Asset Management, Councillor Marie Tidball
Lead Officer	Executive Director (Communities & Customers) (Interim)
Report Contact	Hagan Lewisman, Active Communities Manager Tel: 01865 252706 hlewisman@oxford.gov.uk

ITEM 5: ID: I020899	PROPOSAL TO MOVE CAR PARKING DECKING FROM OXPENS CAR PARK TO REDBRIDGE PARK AND RIDE
Delegation to Chief Executive, in consultation with the Section 151 Officer and Monitoring Officer, to enter into all appropriate contracts to implement the recommended option of moving the decking to the Redbridge Park and Ride site.	
Key Decision	Yes It is likely to result in the Council incurring expenditure which is greater than £500,000
Decision Taker	Officer Executive Decisions Group, Transition Director Before 31 Dec 2019
Executive Lead Member	Planning and Sustainable Transport
Lead Officer	Chief Executive
Report Contact	Tim Sadler, Transition Director / Chairman Direct Services Companies Tel: 01865 252101 tsadler@oxford.gov.uk

ITEM 6: ID: I021261	THE DELIVERY ARRANGEMENTS FOR ADDITIONAL AFFORDABLE HOUSING
Delegated authority to the Assistant Chief Executive in consultation with the Head of Finance and Head of Law and Governance to approve the sale of sites as set out in the OCHL business plan to OCHL providing that such sales comply with the mechanism set out in paragraph 31 of this report and s123 of the Local Government Act 1972, and are made on the basis that following development all affordable housing units at the sites would be purchased back by the Council through the Housing Revenue Account.	
Key Decision	Yes It is likely to result in the Council incurring expenditure which is greater than £500,000
Decision Taker	Council Officer Executive Decisions Post Before 31 Dec 2019
Executive Lead Member	Affordable Housing
Lead Officer	Assistant Chief Executive
Report Contact	Stephen Clarke, Head of Housing Services / Director Housing Companies Tel: 01865 252447 sclarke@oxford.gov.uk

REPORTS TO CABINET AND COUNCIL

CABINET : 22 JANUARY 2020

ITEM 17: ID: I023209	USE OF S106 AND RETAINED RIGHT TO BUY RECEIPTS TO INCREASE THE PROVISION OF MORE AFFORDABLE HOUSING Report Status: Provisional: Decision reliant on another action or process
The report will seek project approval and delegations to enable the spending of Retained Right to Buy Receipts and s.106 funding for the purpose of delivering, or enabling the delivery, of more affordable housing, through new build or acquisition activity.	
Key Decision	Yes It is likely to result in the Council incurring expenditure which is greater than £500,000
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 22 Jan 2020
Executive Lead Member	Affordable Housing
Lead Officer	Head of Housing Services
Report Contact	Dave Scholes, Housing Strategy & Needs Manager (Affordable Housing Supply Lead) Tel: 01865 252636 dscholes@oxford.gov.uk

ITEM 18: ID: I023006	FLAG FLYING ON WORLD REFUGEE DAY Report Status: Provisional: Decision reliant on another action or process
To seek authority to fly the "City of Sanctuary" flag annually on 20 June for World Refugee Day, following a cross-party motion passed by Council on 22 July 2019.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 22 Jan 2020
Executive Lead Member	Leader, Economic Development and Partnerships
Lead Officer	Head of Law and Governance
Report Contact	Andrew Brown, Committee and Member Services Manager Tel: 01865 252230 abrown2@oxford.gov.uk

ITEM 19: ID: I022249	COUNCIL TAX REDUCTION SCHEME 2020/21 Report Status: Provisional: Awaiting further information, advice or input.
To agree proposals for the 2020/21 scheme following public consultation.	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Preceded by consultation	Consultation will be carried out using the Council's online consultation system, and also making use of paper questionnaires. The consultation will be promoted by the Council's communications team.
Decision Taker	Cabinet 22 Jan 2020 Council 27 Jan 2020

Executive Lead Member	Supporting Local Communities
Lead Officer	Head of Financial Services
Report Contact	Tanya Bandekar, Service Manager Revenue & Benefits Tel: 01865 252281 tbandekar@oxford.gov.uk

ITEM 20: ID: I023213	CONNECTING OXFORD Report Status: Confirmed for this meeting
Decision on whether to support Oxfordshire County Council Connecting OxforDs proposals	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 22 Jan 2020
Executive Lead Member	Planning and Sustainable Transport
Lead Officer	Assistant Chief Executive
Report Contact	Mish Tullar, Corporate Policy, Partnership and Communications Manager MTullar@oxford.gov.uk

ITEM 21: ID: I021433	ENERGY & WATER SUPPLY PROCUREMENT 2020 – 2024 Report Status: Provisional: Decision needs further consideration or information
To seek approval for the approach to the procurement of the Council's energy and water for the period 1 October 2020 to 30 September 2024	
Key Decision	Yes It is likely to result in the Council incurring expenditure which is greater than £500,000
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 22 Jan 2020
Executive Lead Member	Zero Carbon Oxford
Lead Officer	Transition Director
Report Contact	Paul Spencer, Energy & Carbon Manager Tel: 01865 252238 pspencer@oxford.gov.uk

COUNCIL 27 JANUARY

REPORTS FOR COUNCIL FROM CABINET ON 19 DECEMBER

- Integrated Performance Report for Quarter 2 2019/20
- Treasury Mid-Year Report 2019/20
- Bullingdon Community Centre – Project Approval and Award of Contract

REPORT FOR COUNCIL FROM CABINET ON 22 JANUARY

- Council Tax Reduction Scheme 2020/21

ITEM 22: ID: I022364	CONSTITUTION ANNUAL REVIEW 2019 Report Status:
Council will be recommended to amend the Constitution to reflect changes in regulations and governance practices.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Council 27 Jan 2020
Executive Lead Member	Safer Communities and Customer Focused Services
Lead Officer	
Report Contact	Anita Bradley, Monitoring Officer Tel: 01865 259107 ajbradley@oxford.gov.uk

ITEM 23: ID: I023443	OUTSIDE ORGANISATION REPORT TO COUNCIL - OXFORD STRATEGIC PARTNERSHIP Report Status: Provisional: Decision reliant on another action or process
Report to Council giving an update on the work of the Oxford Strategic Partnership.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Council 27 Jan 2020
Executive Lead Member	
Lead Officer	
Report Contact	

ITEM 24: ID: I023895	OUTSIDE ORGANISATION REPORT - OXFORD TO CAMBRIDGE ARC UPDATE Report Status:
Update on Oxford to Cambridge Arc and partnership working between Local Authority and Local Enterprise Partnerships.	
Key Decision	Not Key
Item open to the public or exempt	-
Preceded by consultation	
Decision Taker	Council 27 Jan 2020
Executive Lead Member	
Lead Officer	
Report Contact	

CABINET: 12 FEBRUARY 2020

ITEM 25: ID: I023386	STREET NAMING AND NUMBERING POLICY Report Status: Provisional: Awaiting further information, advice or input.
Revised Street Naming and Numbering Policy for adoption	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 12 Feb 2020
Executive Lead Member	Safer Communities and Customer Focused Services

Lead Officer	Head of Law and Governance
Report Contact	Emma Griffiths, Lawyer Tel: 01865 252208 egriffiths@oxford.gov.uk

ITEM 26: ID: I019542	CUSTOMER EXPERIENCE STRATEGY Report Status: Provisional: Awaiting further information, advice or input.
The Customer Experience Strategy is a core component of New Ways of Working. It brings together the Customer, Digital and ICT strategies and is designed to make a difference in the places where it matters the most, putting customers at the heart of everything we do. The action plan reflects how we intend to use digital technology to support New Ways of Working, as well as highlighting those initiatives that will help deliver an improved customer experience.	
Key Decision	Yes
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 12 Feb 2020
Executive Lead Member	Safer Communities and Customer Focused Services
Lead Officer	Executive Director (Communities & Customers) (Interim)
Report Contact	Rocco Labellarte, Chief Technology and Information Officer

ITEM 27: ID: I022531	OXFORD DIRECT SERVICES - NEW DEPOT ARRANGEMENTS Report Status: Provisional: Decision needs further consideration or information
Seek approval of the updated outline business case and submit a planning application for a modern, net zero carbon operating base for ODS.	
Key Decision	Yes It is likely to result in the Council incurring expenditure which is greater than £500,000
Item open to the public or exempt	Open -
Preceded by consultation	Will form part of planning process
Decision Taker	Cabinet 12 Feb 2020
Executive Lead Member	Planning and Sustainable Transport
Lead Officer	Executive Director (Development)
Report Contact	Tim Sadler, Transition Director / Chairman Direct Services Companies Tel: 01865 252101 tsadler@oxford.gov.uk

ITEM 28: ID: I023429	ALLOCATION OF HOMELESSNESS PREVENTION FUNDS FOR 2020/21 Report Status: Confirmed for this meeting
To approve the allocation of homelessness prevention funds with the purpose of helping meet the objectives of the Housing and Homelessness Strategy 2018 to 2021.	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 12 Feb 2020
Executive Lead Member	Deputy Leader (Statutory) - Leisure and Housing
Lead Officer	Head of Housing Services
Report Contact	Rachel Lawrence, Rough Sleeping and Single Homelessness Manager Tel: 01865529117

	rlawrence@oxford.gov.uk
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ITEM 29: ID: I015275	EAST OXFORD COMMUNITY CENTRE - IMPROVEMENT SCHEME Report Status: Provisional : Decision needs further consideration or information
To present an improvement scheme for the East Oxford Community Centre following public consultation.	
Key Decision	Yes It is likely to result in the Council incurring expenditure which is greater than £500,000
Item open to the public or exempt	Open -
Preceded by consultation	Public Consultation
Decision Taker	Cabinet 13 Feb 2020
Executive Lead Member	Supporting Local Communities
Lead Officer	Executive Director (Communities & Customers) (Interim)
Report Contact	Hagan Lewisman, Active Communities Manager Tel: 01865 252706 hlewisman@oxford.gov.uk

ITEM 30: ID: I023177	HEADINGTON NEIGHBOURHOOD FORUM (RE) DESIGNATION Report Status: Provisional: Decision reliant on another action or process
Neighbourhood Forums are required to designate their status every five years. The Headington Neighbourhood Forum designation expired in September 2019. This application is to (re) designate the Neighbourhood Forum.	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Preceded by consultation	There is a statutory requirement for the local planning authority to publicise and consults on a neighbourhood forum application for minimum 6 weeks. Providing this consultation begins on Monday 28 November the six week statutory period will finish on Monday 9 December. Consultation feedback to be provided through a verbal update to Cabinet if this date is acceptable. Target groups are set out in legislation as follows: a local planning authority must publish the following on their website and in such other manner as they consider is likely to bring the designation to the attention of people who live, work or carry on business in the neighbourhood area.
Decision Taker	Cabinet 12 Feb 2020
Executive Lead Member	Planning and Sustainable Transport
Lead Officer	Head of Planning Services
Report Contact	Richard Wyatt, Senior Planner rwyatt@oxford.gov.uk

ITEM 31: ID: I022356	BLACKBIRD LEYS DEVELOPMENT PROJECT DETAILED DESIGN Report Status: Confirmed for this meeting
To provide an update on the Blackbird Leys Development Project and seek approval to proceed to the detailed design phase.	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 12 Feb 2020
Executive Lead Member	Affordable Housing
Lead Officer	Executive Director (Development)
Report Contact	Paul Walker, Interim Projects Director, Regeneration Team pwalker2@oxford.gov.uk

ITEM 32: ID: I022288	BUDGET 2020-21 AND MEDIUM TERM FINANCIAL PLAN 2021-22 TO 2023-24 Report Status: Confirmed for this meeting
Budget 2020-21 and Medium Term Financial Plan 2021-22 to 2023-24	
Key Decision	Yes It is likely to result in the Council incurring expenditure which is greater than £500,000
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 12 Feb 2020 Council 13 Feb 2020
Executive Lead Member	Deputy Leader - Finance and Asset Management
Lead Officer	Head of Financial Services
Report Contact	Anna Winship, Management Accountancy Manager Tel: 01865 252517 awinship@oxford.gov.uk

ITEM 33: ID: I021702	CAPITAL STRATEGY 2020/21 – 2024/25 Report Status: Provisional: Decision reliant on another action or process
To present the Capital Strategy for approval	
Key Decision	Not Key
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 12 Feb 2020 Council 13 Feb 2020
Executive Lead Member	Deputy Leader - Finance and Asset Management
Lead Officer	Head of Financial Services
Report Contact	Bill Lewis, Financial Accounting Manager Tel: 01865 252607 blewis@oxford.gov.uk

ITEM 34: ID: I021701	TREASURY MANAGEMENT STRATEGY 2020/21 Report Status: Provisional: Decision reliant on another action or process
To present the Council's Treasury Management Strategy for 2020/21 together with the Prudential Indicators for 2020/21 to 2023/24	
Key Decision	Not Key
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 12 Feb 2020 Council 13 Feb 2020
Executive Lead Member	Deputy Leader - Finance and Asset Management
Lead Officer	Head of Financial Services
Report Contact	Bill Lewis, Financial Accounting Manager Tel: 01865 252607 blewis@oxford.gov.uk

ITEM 35: ID: I022535	CORPORATE STRATEGY 20-24 - FINAL DRAFT FOR APPROVAL Report Status: Provisional: Awaiting further information, advice or input.
Following external consultation this is submission of a final draft for approval	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 12 Feb 2020 Council 13 Feb 2020
Executive Lead Member	Leader, Economic Development and Partnerships
Lead Officer	Assistant Chief Executive
Report Contact	Shelley Ghazi, Policy and Partnerships Officer Tel: 01865 529760 sghazi@oxford.gov.uk

ITEM 36: ID: I023234	CYCLING IMPROVEMENTS IN VICINITY OF SWAN SCHOOL Report Status: Provisional: Decision reliant on another action or process
Various improvements for cyclist attending the Swan School in Marston to include enhancements to the Access to Headington scheme on Headley Way and Cherwell Drive, side road entry treatments, widening of the cycle track and a toucan crossing outside St Michael's Primary School on Marston Road which would assist cyclist travelling down John Garne Way onto the Swan School	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 12 Feb 2020
Executive Lead Member	Planning and Sustainable Transport
Lead Officer	Head of Planning Services
Report Contact	Nadia Robinson, Principal Planning Officer nrobinson@oxford.gov.uk, Lorraine Freeman, Development Funding Officer lofreeman@oxford.gov.uk

COUNCIL 13 FEBRUARY

REPORTS FOR COUNCIL FROM CABINET ON 12 FEBRUARY

- Budget 2020-21 and Medium Term Financial Plan 2021-22 to 2023-24
- Capital Strategy 2020-21 to 2024-25
- Corporate Strategy 2024
- Treasury Management Strategy

ITEM 37: ID: I020684	COMMUNITY GOVERNANCE REVIEW - HEADINGTON NEIGHBOURHOOD PLAN REFERENDUM AREA Report Status: Provisional: Decision reliant on another action or process	
February 2019 - The initial report will set out the timetable for the community governance review in the area covered by the Headington neighbourhood plan. The request has come from the Forum asking the Council to consult on setting up a new parish following the yes vote in the plan referendum in 2017.		
October 2019 - Report to Council on consultation outcomes and recommendation.		
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards	
Item open to the public or exempt	Open -	
Preceded by consultation	The consultation will be carried out in accordance with DCLG guidance, although it is largely a matter for the Council to decide.	
Decision Taker	Council 13 Feb 2020	
Executive Lead Member	Leader, Economic Development and Partnerships	
Lead Officer	Head of Law and Governance	
Report Contact	Martin John, Electoral Services Manager Tel: 01865 252518 mjoh@oxford.gov.uk	

ID: I023910 ITEM 1:	COUNCIL TAX 2020/21 Report Status:	
Key Decision	No	
Item open to the public or exempt	-	
Preceded by consultation		
Decision Taker	Council 13 Feb 2020	
Executive Lead Member		
Lead Officer		
Report Contact		

COUNCIL 24 FEBRUARY - IF REQUIRED

CABINET: 11 MARCH 2020

ITEM 39: ID: I022878	ANNUAL REPORT ON GENDER PAY GAP Report Status: Provisional: Decision reliant on another action or process
A report to fulfil a requirement to report annually on the gender pay gap.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 11 Mar 2020
Executive Lead Member	Safer Communities and Customer Focused Services
Lead Officer	Head of Business Improvement
Report Contact	Paul Adams, HR & Payroll Manager padams@oxford.gov.uk

ITEM 40: ID: I019467	OXPENS LANE REDEVELOPMENT UPDATE Report Status: Provisional
The report is an update position on the redevelopment of the Oxpens Lane key City Centre site; the required delivery structure to take the project forward; and the Heads of Terms discussions. The City Council has formed a joint venture company, OxWED, with Nuffield College to progress the delivery of this scheme	
Key Decision	Not Key
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 11 Mar 2020
Executive Lead Member	Leader, Economic Development and Partnerships
Lead Officer	Chief Executive
Report Contact	Tom Bridgman, Executive Director (Development) tbridgman@oxford.gov.uk

ITEM 41: ID: I022534	OXFORD CITY COUNCIL BUSINESS PLAN 2020-21 Report Status: Provisional: Awaiting further information, advice or input.
One year business plan setting out outcomes for the 20-21 financial year. This document will expand on the ambitions set out in Corporate Strategy 20-24	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Preceded by consultation	Not required to consult on.
Decision Taker	Cabinet 11 Mar 2020
Executive Lead Member	Leader, Economic Development and Partnerships
Lead Officer	Assistant Chief Executive
Report Contact	Shelley Ghazi, Policy and Partnerships Officer Tel: 01865 529760 sghazi@oxford.gov.uk

ITEM 42: ID: I021773	INTEGRATED PERFORMANCE REPORT FOR QUARTER 3 2019/20 Report Status: Provisional: Decision reliant on another action or process
Financial and Performance data for Q3 2019/20	
Key Decision	Yes It is likely to result in the Council incurring expenditure which is greater than £500,000
Item open to the public or exempt	Open -
Preceded by consultation	
Decision Taker	Cabinet 11 Mar 2020
Executive Lead Member	Deputy Leader - Finance and Asset Management
Lead Officer	Head of Financial Services
Report Contact	Anna Winship, Management Accountancy Manager Tel: 01865 252517 awinship@oxford.gov.uk

COUNCIL 30 MARCH

ITEM 43: ID: I023196	OUTSIDE ORGANISATION REPORT - OXFORDSHIRE PARTNERSHIPS NOT REPORTED THIS YEAR Report Status:
Purpose: to provide Council with an update on the work of the smaller partnerships and those not reported separately in this Council year	
Key Decision	Not Key
Item open to the public or exempt	-
Preceded by consultation	
Decision Taker	Council 30 Mar 2020
Executive Lead Member	Leader, Economic Development and Partnerships
Lead Officer	
Report Contact	Daniella Granito dgranito@oxford.gov.uk

ITEM 44: ID: I022334	PAY POLICY STATEMENT Report Status: Provisional: Decision reliant on another action or process
Annual review of the pay policy statement The current policy statement came into effect on 1st April 2019, superseding the 2017/18 statement and will continue to be reviewed on an annual basis.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Preceded by consultation	Consultation with Unite & Unison
Decision Taker	Council 30 Mar 2020
Executive Lead Member	Safer Communities and Customer Focused Services
Lead Officer	Head of Business Improvement
Report Contact	Paul Adams, HR & Payroll Manager padams@oxford.gov.uk

ITEM 45: ID: I023197	OUTSIDE ORGANISATION REPORT - OXFORDSHIRE LOCAL ENTERPRISE PARTNERSHIP (LEP) Report Status:
Purpose: to update Council on the work of this outside organisation.	
Key Decision	Not Key
Item open to the public or exempt	-
Preceded by consultation	
Decision Taker	Council 30 Mar 2020

Executive Lead Member	Leader, Economic Development and Partnerships
Lead Officer	
Report Contact	Matthew Peachey, Economic Development Manager Tel: 01865 252021 mpeachey@oxford.gov.uk

CABINET 15 APRIL

ITEM 46: ID: I022312	ECONOMIC AND CITY CENTRE STRATEGIES Report Status: Provisional: Awaiting further information, advice or input.
New city-level and city centre strategies and actions are being developed from Sept 2019 to May 2019 with focus on triple bottom line actions: economic growth, social/equity, and environment.	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Preceded by consultation	Draft strategies will work through multiple steps of consultation such as Economic Growth Steering Board, OSP, City Centre Task Force, etc as well as the Cabinet review. This will likely happen in April 2020.
Decision Taker	Cabinet 15 Apr 2020
Executive Lead Member	Leader, Economic Development and Partnerships
Lead Officer	Executive Director (Development)
Report Contact	Matthew Peachey, Economic Development Manager Tel: 01865 252021 mpeachey@oxford.gov.uk, Dan Hodge, Principal Regeneration & Economic Development Officer dhodge@oxford.gov.uk