



Form to be used for the initial assessment

Service Area: Environmental Development	Section: n/a	Key person responsible for the assessment: Jenny Davidson	Date of Assessment: 1 st November 2011	
Is this assessment in the Corporate Equality Impact assessment Timetable for 2008-11?			Yes	
Name of the Service/Policy to be assessed: CEB/SMD report: Sustainability Strategy for Oxford 2011-2020			Is this a new or existing policy	New
1. Briefly describe the aims, objectives and purpose of the policy		The aim is to introduce a strategy as an overarching framework for a series of plans that will adjust the City's ecological footprint towards a sustainable level.		
2. Are there any associated objectives of the policy, please explain		The Strategy recognises that by improving the local environment this will make a contribution to related goals such as improved health, better social cohesion and economic prosperity.		

3. Who is intended to benefit from the policy and in what way	The citizens of Oxford and visitors to the City.		
4. What outcomes are wanted from this policy? To provide a framework for supplementary plans. To cause specific actions to take place to achieve the set targets. To provide a basis for action on new and emerging issues.			
5. What factors/forces could contribute/detract from the outcomes?	A marked change in the Council's priorities. The introduction of government legislation that conflicts with the targets.		
6. Who are the key people in relation to the policy?	Staff in Environmental Development. Partner organisations, community groups and business	7. Who implements the policy and who is responsible for the policy?	Jenny Davidson– implementing officer John Copley – responsible officer
8. Could the policy have a differential impact on racial groups?		<u>NO</u>	
What existing evidence (either presumed or otherwise) do you have for this?			

9. Could the policy have a differential impact on people due to their gender?		<u>NO</u>	
What existing evidence (either presumed or otherwise) do you have for this?			
10. Could the policy have a differential impact on people due to their disability?		<u>NO</u>	
What existing evidence (either presumed or otherwise) do you have for this?			
11. Could the policy have a differential impact on people due to their sexual orientation?		<u>NO</u>	
What existing evidence (either presumed or otherwise) do you have for this?			
12. Could the policy have a differential impact on people due to their age?		<u>NO</u>	
What existing evidence (either presumed or otherwise) do you have for this?			

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13. Could the policy have a differential impact on people due to their religious belief?		<u>NO</u>					
What existing evidence (either presumed or otherwise) do you have for this?							
14. Could the negative impact identified in 8-13 create the potential for the policy to discriminate against certain groups?		<u>n/a</u>	Please explain No negative impact identified,				
15. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason		<u>n/a</u>	Please explain for each equality heading (question 8-13) on a separate piece of paper No, no adverse impact identified.				
16. Should the policy proceed to a partial impact assessment		<u>NO</u>	If Yes, is there enough evidence to proceed to a full EIA	Y	N		
			Date on which Partial or Full impact assessment to be completed by				
17. Are there implications for the Service Plans?	<u>YES</u>		18. Date the Service Plan will be updated	Autumn 2011	19. Date copy sent to Equalities Officer in Policy, Performance and Communication	3/11/11	

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20. Date reported to Equalities Board:	N/A		Date to Scrutiny and CEB	19/12/11	21. Date published	19/12/11
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Signed (completing officer): Michelle Green

Signed (Lead Officer) Jenny Davidson

Please list the team members and service areas that were involved in this process:

Jenny Davidson, Head of Environmental Development.

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